

Voters' Assembly Agenda - February 13, 2022

Meeting called to order by President Tim Sergent at 1:30 p.m.

Opening devotion/prayer by Pastor Bruner

Moved, supported to approve December minutes. Motion carried

New Voting Members-Wm & Rachel Hibner, Scott & Jennifer Koch, Lisa Bach, Diane Bishop. Moved & supported to accept new members, motion carried.

Old Business -none

New Business

-Election Ballots-Moved and supported to destroy ballots from election, motion carried.

-Renewal of LCMS Partnership Agreements reviewed and discussed. We will support:

Rev Dr David & Joyce Erber

Rev Charles & Cheryl Ferry

AM Theological Education-Instruction--Tom & Debi Going

Moved and supported to renew partnership. Motion carried.

-New Fund-Facilities/Property Improvements

New fund established for contributions for property improvements

Moved and supported to transfer remaining funds from Building fund to General fund. Counted vote by hands raised-17 ayes, 9 nays. Motion carried.

Discussion ensued regarding future funds given to building fund, now being directed to General Fund. Putting a process in place to notify those who continue to contribute to building fund to educate/assure it is where they want their funds

-Proposed change for St Paul Board Structure presented. Queried as to if congregation appreciates structure before the Constitutional changes process is started. Will continue with process to amend Constitution

-Lay delegate for District Convention--Moved and supported for Steve Kern to represent St Paul at the convention. Motion carried.

Board Reports

Principal-Paul Schoenknecht

-Application for renewal for accreditation has been submitted

-Sub in Art for Mrs Martinal

-Lutheran Schools week first week in March-trying to incorporate German heritage

-NWEA (achievement tests) have been given for 2nd time-children above national norm

- Activities -Valentine's fundraisers, quilts made by Ladies of congregation displayed, children involved in rescue mission activities

Board of Education-Angi O'Neil

-Reviewed call process for principal

-received 15 candidates, called to interview 6 (2 accepted (one later cancelled), 2 declines, 2 did not answer). Mr David Kaiser did

interview and request submitted to congregation to call Mr

Kaiser. Motion made and supported to call Mr David Kaiser for

principal beginning Fall 2022. Motion supported.

-Motion made to allow Salary & Personnel to set aside current pay scale in order to provide sufficient salary to call a principal. Motion

supported

-Fifth grade teacher has submitted notice that she will be leaving at the end of the school year. Working on calling two teachers to fill

vacancies. No official call to present today.

Board of Elders - Steve Kern

Membership Changes:

Transfer in

Ken & Sandy Myers from Messiah, Clio

Moved & supported to accept the transfer in.

Motion supported

Transfer Out

Larry & Pam Ill to Grace Lutheran, Fairgrove

Moved & supported to accept transfer. Motion

supported

-Fundraising Ideas-Chicken barbeque cooker and accessories

Applying to Trust & Investment for funds

-125th anniversary

Pastor Mike Roth to preach-June-Heritage Festival

Pastor Koczman-May 21-22

Pastor Jason Peterson-August 13-14

Pastor Hanneman-July

Pastors Sherry, Abatelli, Kern, Ill-to be decided

Pastors Engler & Shoemaker unable to come at this time

-Church Security-in discussion, liability issues

-Offerings of coins have dramatically decreased--ideas regarding encouraging children offerings are in process

Evangelism-no report

Fellowship-no report

Board of Finance-Gloria LaPointe

- Reviewed current financial reports

- Reviewed grants that are available/received

Social Concerns-no report

Stewardship-Steve Kern for Jan Snyder

- Four members-continuing to recruit

- Working on stewardship program

- 125th Anniversary thankoffering plan

- Promoting automatic payment programs

- Volunteer coordinator

Trustees-Jon Keinath

- Architect working on roof report. Expected March

- Heating system controls completed

- Fire alarm fixed

Salary & Personnel Committee-no report

Trust & Investment Committee-Dick Glady

- Non spendable principal as of 12/31/2021 - \$642,293

- Carry over spendable funds from 2021 - \$2697.78

- Earnings from 2021 - \$31,887.65

- Total amount available for disbursement for 2022 - \$34,585.43

- A detail report will be in the Church Annual

- We received two estate gifts, two memorials, and three member donations

- Applications being accepted for disbursement until April 1, 2022, for chairmen of recognized boards. Forms are available at church office or

online. If spendable funds available after April Voter's meeting, the committee will review requests as received.

Associate/Administrative Pastors-Pastor's report attached

Prayer by Pastor Bruner

Motion made, supported and passed to adjourn at 3:32 p.m.

Closed with singing of the Common Doxology

Pastor Report to Voters 2-13-22

Focus on Christ during Advent and Christmas:

- Advent services were hosted by children were well attended and good messages delivered by the children.
- Hymn sing (and concert pieces included)
- The Millington Ministerial Alliance set up the nativity scene up town and also gave away a Playskool children's nativity as a free prize during the Christmas in the Village event.

Praise God for the generous hearts and ability to share blessings with others. Thanks to Stacey Force and Jon Keinath for getting the announcement slide prepared for the church services that showed the expressions of love for the Staff and Faculty gifts, as well as the door offering for employees affected by the fire at Millington Pizza. Other projects supported were the Giving Tree, Toys and Joys, Rev. Homann family, V.L.H.S. and Here We Stand campaign.

Faith on Fire continues to be well attended (35-40 adults each week). Even on a holiday weekend, we had a remarkable attendance of 17 adults. This year we want to continue to expand our spiritual growth opportunities with the home group Bible studies.

Fellowship and building relationships as the body of Christ in 2022:

- Jan. 8th was the Epiphany party and mortgage burning
- Jan. 29th & 30th SPL 125th Anniversary kickoff: Guest Pastor Tim Bickel and potluck dinner after the Sunday services.
- Feb. 19th Ultimate Date Night for couples (MMA)
- March 12th Luck and Laughter (PTL and Anniversary fellowship event)

Researching and organizing a coordinated **Grief Ministry Plan**. We have various ministries that reach out to members when they experience a loss of a family member. The plan is to have a list of all that we

do to provide care during the first year after a death. Also exploring tools for our **Church Management system and an App** that will enable and enhance our outreach, engagement of and communication among members.

Potential uses of the **Pushpay app**: members and leadership could invite and share information about ministry with others in the community (Summer recess schedule, Anniv. Events, etc.), groups (large or small) could easily communicate words of encouragement from Scripture or upcoming meetings, information about events could be shared and links could be available through the phone (ex. Luck and Laughter info and tickets).

Visitation to shut-ins and hospitals continues as health and facilities allow.

Memorial services for members: Jean Skank, Kirsten Platt

Preparing for **Lenten and Easter Season**.

CEF Building Fund Summary		
Balance as of 1/31/22 in contingency fund:	\$26,999.52	
January 2022 Income & Expense Summary		
January General Fund Income:	\$208,340.04	incl. \$128,255 CC grant
January General Fund Expenses:	\$83,832.42	
January surplus (deficit)	\$ 124,507.62	
Overall surplus (deficit) to date	\$ 124,507.62	
Gen Fund Checking Balance	\$244,039.15	
RESTRICTED Cash Accounts Summary**		
School Designated Accounts balance:	\$111,704.32	
Church Designated Accounts balance:	\$109,825.27	
All Memorials balance:	\$18,846.27	
** This money is RESTRICTED***		\$240,375.86
Accounts Receivable		
<i>School - SY 21/22</i>	\$34,413.00	
<i>School - SY 20/21</i>	307.00	\$34,720.00
<i>His Little Lambs</i>		
> Current	\$556.18	
> 7-14 days	\$211.35	
> 14-21 days in arrears	\$28.34	
> 21-28 days in arrears	\$43.08	
> more than 28 days in arrears	\$351.70	\$1,190.65
<i>Collections (ICS)(Active)</i>	\$1,555.47	
<i>Collections (CSM) through 12/30/21</i>	\$3,469.09	
<i>Collections (In House) 1 Family</i>	\$11,444.00	
Total AR:	\$52,379.21	
ADDITIONAL INFORMATION		
Contributions to Grantparent Fund January	\$508.58	
Contribution to PTL-January	\$5,000.00	

St Paul Lutheran Church & School Statement of Activity Comparison

January

	Jan 2022	Jan-21
Revenue		
40000 General Operating Revenue		
40200 Education		
40201 Prior Year Balances	140.75	127.75
40203 Tuition - K-8 Member	3,015.48	3,599.61
40204 Tuition - K-8 Community	3,302.14	2,446.79
40206 Processing Fees	175.49	198.68
41213 (Church GF) Child Care / Latchkey / Preschool	7,979.89	5,476.14
Total 40200 Education	\$ 14,613.75	\$ 11,848.97
40300 Elders	378.72	225.00
40500 Finance		
40501 Envelopes - General	62,439.71	58,574.05
40502 Other Revenue	1,421.55	1,870.91
40503 Plate - Cash	747.12	502.15
40504 Other Offerings	355.00	104.00
40505 Interest Earned	19.09	
Total 40500 Finance	\$ 64,982.47	\$ 61,051.11
40800 Trustees		
40801 Rental Revenue	55.10	200.00
40802 Other Revenue	55.00	55.00
Total 40800 Trustees	\$ 110.10	\$ 255.00
Total 40000 General Operating Revenue	\$ 80,085.04	\$ 73,380.08
41214 Child Care Stabilization Grant	128,255.00	
Total Revenue	\$ 208,340.04	\$ 73,380.08
Expenditures		
50000 General Operating Expenditures		
50200 Education		
51213 CC/LK/PS Expenses	1,088.83	827.23
Total 50200 Education	\$ 1,088.83	\$ 827.23
50300 Elders - General Fund	729.70	511.43
50500 Finance		
50502 Merchant Service Fees	183.29	132.72
50503 Bank Fees	(7.45)	(23.23)
50505 Office Supplies	13.77	13.77
50506 Postage	116.00	
50507 Quickbooks Software	140.00	122.50
Total 50500 Finance	\$ 445.61	\$ 245.76
50600 Salary & Personnel		

50601 Independent Contractors	375.12	127.90
Total 50600 Salary & Personnel	\$ 375.12	\$ 127.90
50800 Trustees	10,840.11	6,121.97
55000 Wages - Salaried		
55001 Pastoral	9,447.84	9,030.26
55002 Principal	4,314.10	4,139.82
55004 Teachers	23,902.64	25,237.92
55005 Custodial	2,872.50	2,753.66
55006 CC/LK/PS Director	3,082.58	2,964.00
Total 55000 Wages - Salaried	\$ 43,619.66	\$ 44,125.66
56000 Wages - Hourly		
56001 Administrative	2,639.20	2,625.63
56002 Child Care / Latchkey Lead	977.87	1,317.81
56003 Child Care / Latchkey Aides	1,778.96	1,201.65
56004 Custodial	1,145.95	1,019.88
56005 Lunch Workers	1,361.17	1,518.69
56007 Organists	900.00	490.00
56008 Preschool	1,236.32	868.02
56012 Bookkeeper		1,232.00
Total 56000 Wages - Hourly	\$ 10,039.47	\$ 10,273.68
57000 Employer Paid Taxes / Benefits		
57001 Health Insurance	8,755.76	10,274.99
57003 SS/Medicare Employer Taxes	1,527.11	1,602.77
57004 Health Care - Medicare Eligible	1,108.68	1,067.34
57005 Concordia - Pension	5,302.37	5,925.95
Total 57000 Employer Paid Taxes / Benefits	\$ 16,693.92	\$ 18,871.05
Total 50000 General Operating Expenditures	\$ 83,832.42	\$ 81,104.68
Net Revenue/(Expenditures)	\$ 124,507.62	\$ (7,724.60)

St Paul Lutheran Church & School
Annual Budget vs. Actual
January 31, 2022

	Actual	Budget	Over/(Under) Budget	% of Budget
Revenue				
40000 General Operating Revenue				
40200 Education				
40201 Prior Year Balances	140.75		140.75	
40203 Tuition - K-8 Member	3,015.48	93,969.00	(90,953.52)	3.21%
40204 Tuition - K-8 Community	3,302.14	81,976.00	(78,673.86)	4.03%
40206 Processing Fees	175.49	1,500.00	(1,324.51)	11.70%
41213 (Church GF) Child Care / Latchkey / Preschool	7,979.89	174,832.00	(166,852.11)	4.56%
Total 40200 Education	\$ 14,613.75	\$ 352,277.00	\$ (337,663.25)	4.15%
40300 Elders	378.72	2,500.00	(2,121.28)	15.15%
40500 Finance				
40501 Envelopes - General	62,439.71	703,000.00	(640,560.29)	8.88%
40502 Other Revenue	1,421.55		1,421.55	
40503 Plate - Cash	747.12	7,500.00	(6,752.88)	9.96%
40504 Other Offerings	355.00	7,500.00	(7,145.00)	4.73%
40505 Interest Earned	19.09	1,500.00	(1,480.91)	1.27%
Total 40500 Finance	\$ 64,982.47	\$ 719,500.00	\$ (654,517.53)	9.03%
40600 Salary & Personnel		8,000.00	(8,000.00)	0.00%
40800 Trustees				
40801 Rental Revenue	55.10	1,500.00	(1,444.90)	3.67%
40802 Other Revenue	55.00		55.00	
Total 40800 Trustees	\$ 110.10	\$ 1,500.00	\$ (1,389.90)	7.34%
Total 40000 General Operating Revenue	\$ 80,085.04	\$ 1,083,777.00	\$ (1,003,691.96)	7.39%
41214 Child Care Stabilization Grant	128,255.00		128,255.00	
Total Revenue	\$ 208,340.04	\$ 1,083,777.00	\$ (875,436.96)	19.22%
Expenditures				
50000 General Operating Expenditures				
50200 Education				
51213 CC/LK/PS Expenses	1,088.83	8,000.00	(6,911.17)	13.61%
Total 50200 Education	\$ 1,088.83	\$ 8,000.00	\$ (6,911.17)	13.61%
50300 Elders - General Fund	729.70	16,225.00	(15,495.30)	4.50%
50500 Finance				
50501 Other Expenditures		100.00	(100.00)	0.00%
50502 Merchant Service Fees	183.29	3,400.00	(3,216.71)	5.39%
50503 Bank Fees	(7.45)		(7.45)	
50505 Office Supplies	13.77	250.00	(236.23)	5.51%
50506 Postage	116.00	120.00	(4.00)	96.67%
50507 Quickbooks Software	140.00	3,300.00	(3,160.00)	4.24%
Total 50500 Finance	\$ 445.61	\$ 7,170.00	\$ (6,724.39)	6.21%
50600 Salary & Personnel				
50601 Independent Contractors	375.12	10,200.00	(9,824.88)	3.68%
Total 50600 Salary & Personnel	\$ 375.12	\$ 10,200.00	\$ (9,824.88)	3.68%
50750 Stewardship		1,200.00	(1,200.00)	0.00%
50800 Trustees	10,840.11	78,727.00	(67,886.89)	13.77%
55000 Wages - Salaried				
55001 Pastoral	9,447.84	113,374.00	(103,926.16)	8.33%
55002 Principal	4,314.10	51,769.00	(47,454.90)	8.33%
55004 Teachers	23,902.64	288,904.00	(265,001.36)	8.27%
55005 Custodial	2,872.50	34,470.00	(31,597.50)	8.33%

55006 CC/LK/PS Director	3,082.58	36,991.00	(33,908.42)	8.33%
Total 55000 Wages - Salaried	\$ 43,619.66	\$ 525,508.00	\$ (481,888.34)	8.30%
56000 Wages - Hourly				
56001 Administrative	2,639.20	52,820.00	(50,180.80)	5.00%
56002 Child Care / Latchkey Lead	977.87	17,227.00	(16,249.13)	5.68%
56003 Child Care / Latchkey Aides	1,778.96	38,885.00	(37,106.04)	4.57%
56004 Custodial	1,145.95	16,630.00	(15,484.05)	6.89%
56005 Lunch Workers	1,361.17		1,361.17	
56007 Organists	900.00	10,125.00	(9,225.00)	8.89%
56008 Preschool	1,236.32	32,847.00	(31,610.68)	3.76%
56012 Bookkeeper		27,300.00	(27,300.00)	0.00%
Total 56000 Wages - Hourly	\$ 10,039.47	\$ 195,834.00	\$ (185,794.53)	5.13%
57000 Employer Paid Taxes / Benefits				
57001 Health Insurance	8,755.76	115,404.00	(106,648.24)	7.59%
57003 SS/Medicare Employer Taxes	1,527.11	25,799.00	(24,271.89)	5.92%
57004 Health Care - Medicare Eligible	1,108.68	14,143.00	(13,034.32)	7.84%
57005 Concordia - Pension	5,302.37	70,947.00	(65,644.63)	7.47%
Total 57000 Employer Paid Taxes / Benefits	\$ 16,693.92	\$ 226,293.00	\$ (209,599.08)	7.38%
Total 50000 General Operating Expenditures	\$ 83,832.42	\$ 1,069,157.00	\$ (985,324.58)	7.84%
Net Revenue/(Expenditures)	\$ 124,507.62	\$ 14,620.00	\$ 109,887.62	851.63%