

St. Paul, Millington 2022 Annual Report

Administrative Pastor

Rev. James R. Bruner 989-871-2407 989-233-1994

Associate Pastor

Rev. Timothy Martinal 402-672-9817

Principal

Barbara Riley 440-667-9654

"Jesus Christ is the Same Yesterday, Today and Forever"

Annual Report of Parish Activities

2022

St. Paul Evangelical Lutheran Church

4941 W. Center St. Millington, Michigan

Phone: 989-871-4581

Fax: 989-871-5573

Website: www.stpaul-millington.org

Email: church.office@spmill.org

2023 PARISH INFORMATION

Office Hours:

Tuesday through Friday 10AM-3PM Or by appointment

Church Secretary: Stacey Force

Bookkeeper: Bonnie Gray

Worship Services:

Saturday at 7PM

Sunday at 8:30 & 11AM (+ Livestream at 11) Bible Study & Sunday School at 9:45AM

*Contemporary 1st & 3rd Sundays at 11AM

*Matins 5th Weekend

Holy Communion:

1st & 3rd Sundays at 8:30AM 2nd & 4th Sundays at 11AM & Sat. eve of that weekend

Meeting Days & Times

Voters' Assembly

2nd Sunday at 1:30PM (*See dates for changes) February, *April 16th, *June 14th, August, October, & December

Church Council

1st Wednesday at 6:30PM (During Lent & Advent, Council will meet at 7:30PM)

Elders

4th Wednesday at 7PM

Please consult weekly worship folders, the monthly Messenger, and the website for additional information on these and other events. Please feel free to call the church office during business hours.

To be added to our email list for the latest announcements, please go to www.stpaul-millington.org/subscribe.html.

2023 Special Days and Events

Feb. 22 Ash Wednesday - Dinner at 5PM Worship at 6:30PM

Lenten Services - 6:30pm - Dinner at 5PM March 1, 8, 15, 22, 29

April 2 Palm Sunday

April 6 Maundy Thursday - 7PM + Comm.

April 7 Good Friday -1:30PM Tenebrae—7PM

April 9 Easter Worship 6:30AM - Sunrise

8:30AM & 11AM + Comm.

May 7 8th Grade Confirmation & 1st Communion - 1PM

June 11 8th Grade Graduation - 1PM

Sep 10 Teacher Rededication - 8:30AM

Oct. 29 Reformation Sunday

Nov. 5 All Saint's Day

Nov. 23 Thanksgiving Day - 10AM+Comm.

Dec. 3 Choir Concert - 4PM

Advent Services - 6:30PM

Dec. 6, 13, 20

Dec. 17 Children's Service - 4PM

Dec. 24 Christmas Eve

Sunday Worship at 10AM +c

Candlelight at 9PM

Dec. 25 Christmas Day - 10AM +Comm.

Helpful Information

When entering the hospital: In an effort to better serve your spiritual needs, if you are entering the hospital and want a visit from the pastor or a prayer in church, please call the church office with your information. When returning home, please call and update us also. Due to privacy laws, we are not always aware of member hospitalization. Please don't assume the pastors will know. We don't always get a phone call from the hospital, and we do not use media postings for our information.

To request a prayer in church: call the church office with the specific request by Friday. For last minute, before-the-service requests, write the name of the person for whom the prayer is requested and the specific reason and give it to the officiating Pastor or elder.

To request a prayer from the prayer chain: contact the Church Office.

To place flowers on the altar for church services: 1) reserve date by signing the Flower Chart between the church mailboxes; 2) call church office before noon on Wednesday for notice in the bulletin; and 3) order flowers from the florist of your choice, asking them to be delivered to the church by Saturday before 6PM. Flowers may be purchased for the altar (one bouquet), the side vases (two bouquets), the pulpit vase, or the lecturn vase. Only natural flowers and/or plants may be used in the chancel.

At the time of a death: contact the pastor immediately and he will help you make all arrangements. The church makes every effort to accommodate the needs of the family in planning funeral services. Arrangements for organ and vocal music are made through the pastor and Director of Music. If a luncheon is desired, let the pastor know, along with the anticipated number guests attending.

Baptisms: To schedule a Baptism, call the church office. Baptisms are normally scheduled in any worship service where Holy Communion is not scheduled. Private baptisms may be scheduled any time in the Memorial Chapel when the pastor is available.

When unable to commune at church: call one of our pastors to request a private communion in your home. Additional visits can be continued for as long as necessary.

Memorial Cards: Within the Lutheran Church it has been a custom for many years to honor departed family and friends with a memorial card, which involves a small donation to a favorite charity or fund of the congregation. Memorial cards are available in the narthex or church office.

To join St. Paul Lutheran Church: A person may join our parish by being baptized and through the Rite of Confirmation. Adult Instruction Classes are offered once or twice a year. Call the church office for exact starting dates and further information. LCMS members from another church may also transfer their membership into St. Paul.

When moving: inform the church office you are leaving and request a transfer of membership or release. Before requesting a transfer, be sure to contact the pastor of your new church and advise him of your intentions. Request a "transfer" to another Missouri Synod Lutheran Church. Request a "release" to any other church body. When resigning membership, inform the church office of your resignation in writing.

Address / Phone Number / Household Changes: Please inform the church office of any changes.

Cradle Roll: Children baptized at St. Paul are automatically enrolled in our Cradle Roll. The child being baptized is given a Children's Picture Bible and the family has their picture posted on the board in the church hallway and has members pray for them. If questions, call Sherry Sebert 871-3084.

Books & CD Library: Christian books, videos and CDs are provided for our members to use. It is located in the corridor leading to the narthex and church.

Livestream Worship Services: The Sunday service is livestreamed at 11AM. You can watch by going to our website stpaul-millington.org and click on the "Livestream" link or go to youtube.com, search for St. Paul Millington, and watch from there.

Parish Hall, Gathering Room or Pavilion Rental: call the church office. There will be a fee charged, depending on the use.

Off to college? Military Service? The congregation seeks to keep in touch with young people away at college or in military service. Please notify the church office of the address away from home and help us to keep it current.

St. Paul Trust Investment Fund: is an opportunity to build the principal in an account and to enable the interest to fund church related projects. Investments are received anytime. Applications for funds must be made through a St. Paul board and can be found in the church office. Your gift to our fund is the gift that keeps on giving. When a member designates St. Paul Lutheran Church as a beneficiary of their estate, they can specify exactly where they would like their gift to go. Some examples might be (General Fund, Building Fund, Missions, School, or Trust & Investment.) If the gift is not specified, the gift will go to the Trust & Investment Fund per the bylaws in the church constitution.

Parish Officers 2023

Executive Officers (3 terms)	Name	Exp	Term
President	Tim Sergent	23	T1/3
Vice President	Heath Keinath	24	T1/3
Secretary	Diane Bishop	23	T1/3

Board of Education	Name	Exp	Term
Chairman	Angie O'Neil	23	T1
Member	Lynnzee Burns	23	App.
Member	Rachel Hibner	24	T1
Member	Katy Sheppard	24	T1
Member	Kassandra Mills	25	T1
Member	Beth Skouson	25	T1

Board of Elders	Name	Exp	Term
Chairman	Matt Ayotte	24	T1
Member	Armand Carmona	23	T1
Member	Ron Schiefer	23	T1
Member	Rod Wilson	23	T1
Member	Bill Hibner	24	T1
Member	Mark Wyman	24	T1
Member	Steve Kern	25	T2
Member	Jason Ketels	25	T1
Member	Jim Weber	25	T2

Board of Evangelism / Fellowship	Name	Exp	Term
Member	Celeste Ketels	23	T1
Member	Jessica Spencer	23	T1
Member	Arlene Perreault	24	T1
Member	Kaitlyn Woolwine	24	T1
Member	Fay Carmona	25	T1
Member	Kenton Gleason	25	T1

Board of Finance	Name	Exp	Term
Director	Gloria LaPointe	23	T1
Director-Elect	Barbara Radloff	23	T1
Memorials Treasurer	Lillian Sergent	23	T2
Member-at-Large	Rachel Foley	24	T1
Budget Director	Dawn Devereaux	24	T1
Head Teller/ Bkkpr (App)	Luann Licavoli	n/a	n/a

Board of Social Concerns	Name	Exp	Term
Chairman	Melissa Wagner	23	T2
Member	Monica Koeltzow	23	T1
Member	Patti Martinal	24	T1
Member	April Ehrhardt	24	T2
Member	Christine Damon	25	T1
Member	Beth Ill	25	T1

Board of Trustees	Name	Exp	Term
Chairman	Jon Keinath	23	T1
Member	Mike Blue	23	T1
Member	Trevor Gleason	23	T2
Member	Dwight Keinath	24	T1
Member	David Wiacek	24	T2
Member	Tom Schiefer	24	App.
Member	Ken Auernhammer	25	T2
Member	Alex Keinath	25	T1
Member	Dan Woolwine	25	T1

The Committees

Altar Guild (Elder)	Member	Ехр	Term
Chairman	Fay Carmona	n/a	n/a

Building (Trustee)	Member	Exp	Term
Chairman	Tim Keinath	n/a	n/a
Members	Dale Higgins, Jon Ko Keinath, Jr., Richard Reinert, Ken Reiner Treasurer, Eugene	t, Angie Zeo	n en ck –

Christian Care	Member	Exp	Term
Chairman	Carol Weber	n/a	n/a

Historical (Elders)	Member	Exp	Term
Chairman	Steve Kern	n/a	n/a
Members	Kenneth Ill, Dale Higgins, Arnold Pe Ed Sergent, Laurel Woo	tzold, dward	

Memorials (Council)	Member	Exp	Term
Chairman	Sharon Keinath		
Secretary	Sandy Weber		
Treasurer	Lillian Sergent	22	T2
Member	Dwight Keinath		
Member	Connie Bonstell		

Salary & Personnel (Council)	Member	Exp	Term
Chairman	Heath Keinath	25	T1
Member at Large	Shelley Shollack	23	T2
Member at Large	Jay Rodammer	24	T1
Member at Large	Donna Kohler	25	T1
Director of Fi- nance	Gloria LaPointe	23	T1
Budget Director	Dawn Devereaux	24	T1
Finance Member at Large	Rachel Foley	24	T1
Education	Lynnzee Burns		
Elder	William Hibner		
Trustee	Dwight Keinath		

Stephen Ministers (Social Concerns)			
Chairman	Paul Schoenknecht	n/a	n/a

Trust & Invest- ment (Appointed by Council)	Member	Exp	Term	
Chairman	Dick Glady	20 A		
Members	Sue Fabbro-Sec/Bookpr, Michael Kern - Treasurer, Ed Keinath, Sandy Fackler, Corey Stange Gloria LaPointe (Elected)			

Youth (Elders)	Member	Exp	Term			
Leader	Matt Ayotte	n/a	n/a			

"Volunteers
don't get paid,
not because
they're worthless,
but because
they're priceless."



A Word from the Pastors. . .

Reverend James Bruner

Dear Brothers and Sisters in Christ,

St. Paul Lutheran has seen the blessings of God for 125 years! He deserves all the praise for the success. He also deserves our gratitude for the grace, mercy and strength He provided through the hard times.

Anniversaries help us reflect on the past. In 2022, we were able to see how God used so many people over the years to help individuals receive the Word of God and grow in their faith. Thank you to everyone who helped us observe what God has done and continues to do through St. Paul Lutheran (SPL). Your name may not be listed, but I truly am grateful for all the help that went into celebrating this milestone. Thank you to: Dorcas for helping with the "Kick-off" dinner, the 125th Historical Book Committee (listed in the 125th Anniversary Book) for updating the story of God's work through SPL; Steve Kern for his leadership of the Board of Elders and their organization of guest preachers and assisting with the special services; Teresa Walter for coordinating the music, musicians and choirs at all of the special services; our anniversary hymn writer and composer; Tim Sergent for his leadership as chairman and for getting the magnetized wooden engravings to commemorate the anniversary; the Board of Elders and several others for their fundraising efforts (which were tasty events throughout the year) and the various donors; the hands that crafted a wonderful banner that helped us focus our eyes on Jesus and reminded us of our celebration; for all our livestream techs, especially Jon and Julie Keinath, who broadcast our services via the internet; and not last or least, our church secretary, Stacey Force, for being a resource person for all of the above. Thank you to all the servants who helped us celebrate.

It was a joy to have the Word of God shared with us once again by previous pastors: Tim Bickel, Rev. John Koczman, Rev. Mark Hannemann, Rev. Bob Smith, and Rev. David Sherry. Rev. David Shoemaker and Rev. Albert Engler wanted to come, but were not able due to health reasons. Other men who grew up in our congregation, and now serve as pastors, also visited and directed our eyes to Jesus. It was great to have back "home" Rev. Mike Roth, Rev. Jason Peterson, and Rev. Timothy Kern.

The year 2022 started off with the burning of our mortgage. This joyous event was observed by all who attended the Epiphany party along with the burning of numerous Christmas trees. When it was warmer and closer to our actual anniversary date, we had a wonderful Anniversary Festival. I wish I could thank others specifically, but I was unable to attend as I was with family for the home-going of my mother-in-law. Those who attended said it was an amazing day; from the opening hymn to the last dessert on the serving table that stretched on "forever." We truly have reason to thank God for the blessings of the past, but we do not remain in the past. It is our mission to move forward into a new era. The Lord is the same yesterday, today and forever. We trust in His ongoing help as we continue to work together sharing the Word of Christ to all.

What an anniversary year! We can truly be grateful to so many and especially to our great God. Soli Deo Gloria.

Remember – you matter to God and you matter to me, Rev. James R. Bruner

1 John 4:10-11

Reverend Timothy Martinal

Dear Brothers and Sisters in Christ,

2022 was a year of celebration of what God has done at St. Paul for the last 125 years. Our theme verse was from Hebrews 13:8: Jesus Christ is the same yesterday and today and forever. While we spent time remembering the past and celebrating the present, we also began looking to our future. And while the future is unknown to us, for Jesus our future is known and in His capable, nail-scarred hands. He will be with us to the end of time.

2022 saw a full return to "normal" after several years of pandemic adjusted ministry and service. This past year saw the ministries of our school, music, community, and the faithful preaching and teaching of God's Word and the giving of God's good gifts through His Sacraments carry on. We continued to live-stream one service a weekend even as we continued to encourage people to return to in-person worship and Bible study.

2022 also saw "Faith on Fire", our Sunday Bible study and Sunday School, continue. It has continued to foster fellowship and faith as adults and children are hearing and learning the same Bible story each week.

2022 saw its fair share of challenges as well. Even as we welcomed a new principal and several new teachers to our school, a car was driven through the outside wall into our computer lab. By the grace of God, no one was seriously injured and our computer lab is being repaired. Our school year was not impacted, but the scars from the event remain and remind us of our need to reach out with God's love and share the Word of Christ to all.

Much more will be said by many others in this report. So I will turn to our theme for 2023 and beyond: *Equip. Build. Grow. Together.* It is based on Ephesians 4:11-16. One of our primary callings as Christ's Church is to make disciples of all people by baptizing them in the name of God, Father, Son, and Holy Spirit, and teaching them to obey everything Christ commanded us. Christ has given His Church pastors and ministers who equip His saints through Word and Sacrament to carry out this Great Commission. This, in turn, leads to the saints being built up and growing to full maturity of faith in Christ. The saints, then, speak the truth in love to all they know and meet, which also "makes the body grow so that it builds itself up in love."

How are we going to do this? Briefly, all of us have spheres of influence. These are areas in our daily and weekly lives and activities where we engage with others. Over the next few years, we're going to look at four spheres of influence we all share: Church, School, Home, and Community. All of us, in one way or another, come into contact with these four spheres. When we do, we have the ability to influence people in this sphere. This, then, becomes the primary way by which we will carry out our theme.

As pastors of St. Paul, we invite and encourage you to join us in fulfilling our God-given mission under the theme *Equip. Build. Grow. Together.* for the next few years.

Pastor Tim Martinal

Board Reports

Congregational President

Dear Brothers and Sisters in Christ,

The year 2022 has been a year of getting back to normal after the Covid pandemic.

We have celebrated our 125th anniversary this year. We were blessed to have many of our former pastors and sons of the congregation come back to preach throughout the year.

We also had major board reorganizations. The board of Evangelism and the board of Fellowship have been combined. The board of Stewardship has been made into a committee.

In Service to our Lord, Tim Sergent

Board of Education

The year of 2022 has been an exciting year. After 45 years of faithful service and dedication, Paul Schoenknecht retired as our principal. Paul left some very big shoes to fill and through prayer and God's will, He brought us Mrs. Barb Riley to fill his shoes and take on the role of principal. Barb comes to us from Ohio. Her husband, Jimmy, accepted a Pastoral call at Trinity-St. James Lutheran Church in Munger. Barb has been a wonderful addition to our St. Paul family, and we look forward to her new ideas and contribution to our school.

In addition to a new principal, we also needed to fill 2 full time teaching positions. We were very blessed to welcome Mrs. Therese Dobis and Mrs. Dawn Laude. Mrs. Dobis is teaching our 5th grade class while Mrs. Laude is teaching math, science, and various other subjects in our 6th-8th grade classes. We are so grateful to have these wonderful additions to our staff. We look forward to the contributions they will make to teach our children the Word of God.

The Board of Education would like to thank our wonderful congregation for their contributions and continued support for our school. Every contribution made through our tithes and offerings is an investment in our children's future. Every student in our school receives 1,100 hours of education per year. This means every child in our school spends 1,100 hours every year learning about God and His teachings in one way or another. Through your continued support and contributions by supporting our staff, it allows them to teach our children the Word of God which carries on our mission and purpose for our school. There is no better investment than teaching our children to continue not only our mission, but HIS mission.

Board of Elders

The Elders of St. Paul took the lead in preparations and planning for the 125th Anniversary of St. Paul Lutheran Church in Millington. As part of the anniversary celebration, they invited former pastors and sons of the congregation who were pastors to return to St. Paul as guest preachers and reunite with members.

Former Pastor Tim Bickel led off the visits in January, followed by Pastor John Koczman in May. June saw a special celebration service on Saturday with a son of the congregation, Pastor Michael Roth preaching. The service was followed by a Heritage Potluck Picnic under the pavilion. There was over 48 feet of food spread out on tables for the feast, and it was attended by over 200 people. Former Pastor Mark Hannemann visited in July and congregational son, Pastor Tim Kern also preaching in that same month. Another son, Pastor Jason Peterson, visited in August. Pastor David Sherry and Pastor Bob Smith were our guests in November. It was truly a blessing to "catch up" with all our former pastors and sons of the congregation who came back to celebrate with us.

The Elders looked for ways to increase revenue through fundraising as a means of providing funds for staff salaries. One way in which they felt it could be done was through the purchase of a portable chicken/pig rotisserie. They arranged for this purchase through funds from the Trust and Investment Committee and it made its initial run during the M-15 garage sale in town. The two-day event was successful in that funds were raised, and the crew learned much about the use of the rotisserie. Since that event, the rotisserie has been used 3 other times during 2022. It is hoped that other groups within the congregation will step forward and use the rotisserie for fundraising meals.

Church security continued to be studied by the Board of Elders during the year. Elder Rod Wilson took charge by arranging for the purchase of an additional AED unit for the Narthex, along with medical supplies for the church. He also arranged for two classes to be taught to members through MMR by Phil Petzold to instruct us on the proper application of first aid (CPR and Stop the Bleed). Ushers, Sextons, Elders, and members took advantage of this class and all agreed it was well worth their time. Additional classes will be offered in 2023. In addition to the emergency medical supplies and training, cameras were installed outside the Narthex to keep an eye on any activities outside that could threaten members during a worship service.

Elders addressed a concern related to not passing the plate during worship services. It was thought that children were not learning to give in church since the plate was not being passed. With concerns over Covid and the lack of ushers available to pass the plate, Elders opted for a clear plexiglass cross to be placed at "kid level" near the Ark in which children could place their offering. At each service, an usher would take the Ark offerings and be accompanied by a child with the cross offerings to present them to the pastor at the altar.

The Enduring Faith/Faith on Fire curriculum is being used between services for Bible Study/Sunday School. Adult participation is good with 27-37 adults attending on any given Sunday. However, the children's Sunday school is not being utilized by parents as was hoped. Elders continue to look for ways to increase parental involvement in their attendance at church and Sunday school with their children.

The Board of Elders annually seeks sponsors for the weekly bulletin. Elders also took the Pastors and their wives out to dinner for October Pastor Appreciation Month. The Board also streamlined individual Elder assignments for the year 2023 and occasionally provided snacks for the between service Bible study/fellowship time.

The Board thanks Richard Harpst for his three years of service on the Board, and welcomes Jason Ketels as a new Elder beginning in 2023.

Board of Social Concerns

January- Chairman Melissa Wagner and Secretary Monica Koeltzow elected. Additional board members- Barb Bassett, April Ehrhardt, Amy Malchodi and Patti Martinal. The board went over events from the previous year and planned for the upcoming year.

February- Mission Lunches going well.

March- Our board did a painting class with good attendance. We were able to help a family in need of propane.

April- We had our second painting class.

May- Third and final painting class. We also collected baby bottles for Positive Alternatives.

June- No meeting due to availability.

July- No meeting due to availability.

August- Discussed potential for upcoming fundraising options.

September- Carrie Daenzer gave an update on the Mission Lunches.

October- Started planning for the Giving Tree.

November- The Giving Tree was started. We received applications from the public school as well as our congregation.

December- The Giving Tree helped 8 local families this year. There continues to be a lot of kind words and appreciation from the families. We welcomed Christine Damon and Beth Ill. We said farewell and thank you to Barb Bassett and Amy Malchodi.

Respectfully submitted, Melissa Wagner Board of Social Concerns Chairman

A little help

A little kindness

It's not much

But helps others

AND GOES FARTHER

THAN YOU THINK

Board of Trustees

There were many projects and surprises during the past year. Here are some highlights from 2022.

The telephone system was upgraded from the old analog system to a new digital network based system. This allows greater flexibility in additions and updates as well as provides for future updates to the intercom and other systems. This will also cut our telephone costs in half for the year. Our telephone numbers that we have had since at least 1968 remain unchanged.

The dishwasher was replaced, however it has had many issues. It will be replaced again by the company we purchased it from as it has had multiple repair visits and still has occasional visits. This will be done when the equipment is available.

We would like to thank Tim Sergent for installing the steel roofing on the garage. This will protect the equipment and materials stored there. We will be looking at sprucing up the rest of the garage this year. The materials for the roof were provided by Trust & Investment.

New wireless microphones were installed for the Pastors and other uses in the sanctuary. These are now rechargeable and will save the regular cost of batteries.

The battery backup emergency lighting throughout the building has been replaced to provide egress lighting if and when the power goes out. This was also funded by Trust & Investment.

A new entrance to the preschool and childcare door was started. This project is currently on hold pending some licensing issues that need to be worked through. This project should be completed in spring of 2023.

In mid-August there was an incident with a car crashing into the exterior of the building and damaging the computer lab classroom. Thankfully no one was injured and insurance covered most of the cost to repair. We would like to sincerely thank everyone who helped remove debris & damaged materials, clean up, and paint. This reduced our cost and it was greatly appreciated.

We continue to look at the next big upcoming projects with regards to repairing and replacing the sanctuary roof. This will be a major focus in 2023.

Thank you to all the volunteers who help with many projects throughout the year.

Respectfully Submitted, Jonathan Keinath Trustee Chairman

Committee Reports

Historical

The Historical Committee members include Ed Sergent, Lillian Sergent, Ken III, Elaine Bickel, Dale Higgins, Laurel Woodward, Arnie Petzold, Tom Keinath, and Steve Kern.

We were very pleased to have finished and published the updated history of St. Paul Lutheran Church at the beginning of 2022. The update was very well received, and will be in its second printing, with corrections and additions in 2023. The committee wishes to thank everyone who provided information for this update from the last 50 years.

In 2022, we celebrated the 125th Anniversary of St. Paul. Our theme verse was from Hebrews 13:8, "Jesus Christ is the same Yesterday, and Today, and Forever." Our celebration service was on Saturday, June 25, 2022 and included a festival service with Pastor Michael Roth preaching, as well as letters from former Pastors David Shoemaker and Albert Engler. We also received video congratulations from Synodical President Rev. Dr. Matthew Harrison. Phil Green, our State Representative, presented the congregation with a joint resolution from himself and State Senator, Kevin Daley. The festival service was followed by a Heritage Picnic with many in attendance. It included entertainment, food, and fellowship. A special anniversary hymn, "God Is With Us" was also written to commemorate the anniversary year. The committee also organized church artifacts to be a part of the Millington History Museum in its celebration of Millington area churches in 2022. St. Paul was very much present in the Millington Old Fashioned Days festivities with two floats and food booths.

The Historical Committee wishes to thank everyone who helped and participated in the 125th Anniversary of our congregation. God bless us for another 125 years!

Salary & Personnel

January 2022 – No Business.

Feb. 2022 – Finalized salary proposal for Called Principal, David Kaiser. Began discussions over raises for St. Paul staff.

March 2022 – Approved an increase of salary for St. Paul staff.

April 2022 – Approved a new contract for April Ellis. Completed wage increase amounts for the Pastors.

May 2022 - Approved contract for Therese Dobis.

June 2022 – Approved raises for support staff. Began planning for 2023 Budget.

July 2022 – Approved contract and salary for Lisa Bach.

August 2022 - No Business.

Sept. 2022 – Reviewed HSA accounts and health insurance options for St. Paul Staff. Created a letter for staff to review on their options. Reviewed 2023 Budget for wages and salary. Reviewed housing allowances. Voted to have Patti Martinal paid through the School General Fund for teaching, as she was not added to the 2022 fall budget. Discussed the CC/LK/PS projections.

Oct. 2022 – Revised and drafted a 2023 budget.

Nov. 2022–Final Revision completed for 2023 budget.

Dec. 2022 - No Business.

Stephen Ministry

Stephen Ministry has become an integral way in which St. Paul reaches out to its members and community by providing caregiving ministry. Since 1985, your Stephen Ministers—all members who have received 50 hours of care-giving training—have provided one-on-one, Christ-centered Christian care to individuals experiencing crises such as loss of a loved one, divorce, a terminal illness, loneliness, unemployment, hospitalization, or spiritual struggles. Presently, we have 10 people who are actively matched in providing this care.

Over the years, we have trained and commissioned many Stephen Ministers, and although the majority of them are currently not officially matched, we do know that they are actively using their training in their every-day lives as they comfort the sick, bring joy to shut-ins, and serve their families with love.

2022 has once again been a difficult year for our Stephen Ministers due to the Covid pandemic. We have not received any referrals and only a couple of Stephen Ministers are still matched. We usually held our Supervision meetings twice a month, then we reduced that to once a month, but even that is not needed at this time. Please know that we are NOT ending our Stephen Ministry program and we are still willing to take any referrals for assistance that come our way. When the situation improves, Supervision will reconvene and all Stephen Ministers who are matched will be notified.

Those congregation members who have ever received Stephen Ministry training over the years understand our ongoing belief that once you become a Stephen Minister, you will always be a Stephen Minister. So...use the listening skills you have learned for those around you as our Heavenly Father continues to place us in situations to work for His kingdom.

We humbly ask the congregation to pray for our Stephen Ministry program, the Stephen Ministers, and the care-receivers.

May God grant you His peace, power, and joy each and every day.

Your Stephen Ministry Leadership Team, Laurel Woodward 989/550-6868 Dianne Weber 989/823-7617 Paul Schoenknecht 989/871-2280

Christian Care Committee

The Christian Care Committee strives to be the hands, feet and voice of Jesus. This is the belief of those who are involved with the Christian Care Committee. Through their ministry of love, care and compassion this committee serves the needs of the members in our congregation in many ways: hospitalized, shut-ins, new members, newborns and their families and those that have lost loved ones. During this past year, cards have been sent instead of in-person visits. We also serve those in need by preparing and serving meals for the residents of the City Rescue Mission of Saginaw. Through His Holy Spirit, we are enabled to carry out these ministries of love. If you would have any interest in serving our Lord in any of these ministries, please contact Carol Weber or Paul Schoenknecht.

Dorcas Lutheran Women in Mission

January: Tea for all was held in the Parish Hall. Lori Osborn led the time of fun and fellowship.

February: Welcomed new member Carol Swenson. Other topics discussed were: Rolling chairs used for quilters unable to stand for long periods of time. Historian looking for donations of photos or history facts from past meetings. "Sleep in Heavenly Peace" makes beds for children who don't have beds in Tuscola, Genesee, and Shiawassee counties- their goal is 30 beds, collecting all types of bedding. Meal train set up for Pastor & Patti Martinal by Mary Kern. Big thank you to all who assisted in the church's 125 Anniversary kickoff dinner on January 20. Discussion of putting meeting minutes on line for those who are not able to attend monthly meetings. Kathy Kaps worked on following the meeting.

March: Teresa Walter shared the life of St. Patrick. LWML Zone highlights were: 80th birthday for LWML, upcoming convention in July at Frankenmuth, March 26th Zoning Board meeting, banner construction for Franconian Zone, which will be used at the July convention. Quilters donated 21 quilts to the Grain Train, 18 to Sleep in Heavenly Peace for beds, 4 to Rescue Mission. Historian Lori Osborn read some of the minutes from 1954. Great fun to listen to these memories.

April: Welcomed new members Laurel Woodward, Cheri Herrick and Sandy Myers. Sympathy committee has an updated policy which was read and explained by President Luanne Jaruzel. It was announced that the theme for July convention is "My Sheep Hear My Voice" with guest speakers Elise Arndt and Elaine Bickel. Secret Angels were revealed at the Confirmation luncheon, April 30, which served 64 guests. Jeff Yorke was guest speaker. Bill Weber made the crosses distributed to confirmands. God is truly in action and multiplying our efforts as we continue to make and donate to the Orphan Train for Ukraine, Sleep in Heavenly Peace projects and the cupboards are still full. Need \$6000.00 yet throughout District to make our committed goal for mission projects.

May: Steve Kern spoke to our group and asked if we would provide desserts and serve for the gathering between services for visiting Pastor Koczman and wife, Kathy, as he would be speaking in our services. LWML Zone is reminding us to save stamped stamps off of envelopes which will be trimmed and sorted to aid LBT. It was reported that our \$345,000 mission grants goals commitment was exceeded. Health Kits were distributed in Caro. Historians asked members to share past memories of meetings. Carolyn Petzold and Eileen Ziegler shared some great stories. Members in attendance also shared how they became members. Encouraged to get to know the members of the Kindness Club. New microphone for the portable sound system was donated.

June, July: No meetings. Bus trip to Novi in June.

August: Bake sale at Old Fashioned Days. This year netted \$454.00 in profits. Thank you to all who donated.

September: Gale Brown spoke on Prayer and using A.C.T.S. when praying, which she then demonstrated in prayer. 6th-8th grade girls visited the meeting. Diane Sebert welcomed into membership. Sympathy Committee purchased new

coffee pot for funeral dinners, etc. LWML Zone reports highlights of the July Convention were definitely the speakers, workshops and that every grant that was requested was accepted as we have met all the goals promised and believed and exceeded those goals by \$8000.00 with an additional \$78,000. Already collected towards next years' mission goals. Our mission calendar year is May 1, 2023 to April 30, 2024. Quilts started up again after taking summer off with 5 quilts distributed to Rescue Mission in Saginaw, 13 made towards our World Relief October distribution. Craft Workshop is first Saturday of month. Fun facts from the 1965 meetings were read and shared by our historian. Discussed the upcoming Bazaar and its highlights to look forward to.

October: Gloria Rodammer had a presentation on herbs, vinegars and oils with secrets, and uses. LWML Zone held Franconian Zone meeting at Immanuel, Frankentrost. \$95,000 in mites collected to date. (God multiplies those pennies, nickels, dimes and quarters mightily for His Kingdom.) Quilts Committee donated 195 quilts to World Relief, 90 to Orphan Train, 21 to Sleep in Heavenly Peace, 6 to Rescue Mission and a Wild Game quilt for Bobby Cerasoli benefit. Made a monetary donation to "Caring for Oxford" to provide ongoing counseling of students of Oxford High School following the devastating shooting there a year ago. Cards were hand made for our Shut-Ins which will be distributed in December.

November: Shut-in gifts were assembled and packaged by ladies in attendance along with the hand-made cards. Luke project report was given by member Carol Swenson. Mites collected is currently at \$123,000, with a 2 year goal of \$365,000. Christmas Bazaar reports were given. Accurate final totals will be shared in 2023 meeting after taxes are taken out.

December: No meeting.

Average attendance for meetings in 2022 was 19 members with membership now at 76 members.

As this was an anniversary year for us as well, President Luanne read from first journal meeting. Dorcas originated on June 19, 1940 with a constitution signed on July 24, 1940. Signed according to ages of members. They met in homes until 1950 then moved meetings to the school in 1960. In 1950 there were 36 members with a treasurer report showing a balance of \$606.38 for their 10th anniversary. There was a group of members known as the 'white sweater gang'. Our current president, Luanne Jaruzel is a 3rd generation member and President.

Our LWML pledge is said at each meeting: In fervent gratitude for the Savior's dying love and His blood-bought gift of redemption, we dedicate ourselves to Him with all that we are and have, and in obedience to His call for workers in the harvest fields, we pledge to Him our willing service wherever and whenever He hath need of us. We consecrate to our Savior our hands to work for Him, our feet to go on His errands, our voice to sing His praises, our lips to proclaim His redeeming love, our silver and our gold to extend His kingdom, our will to do His will, and every power of our life to the great task of bringing the lost and the erring into eternal fellowship with Him. AMEN.

Respectfully submitted, Sherry Sebert, Secretary

Adult Bible Study

Our mission statement reminds us that we want to share the Word of Christ with others. In order to do this, we need to possess this Word in our lives. There are several ways we are able to receive this Word, so that we can pass it on. Every



month we include a reading schedule in our Messenger newsletter. This allows us to read God's Word in private devotions. We also have home group Bible studies to enhance our knowledge of the Bible with the added benefit of strengthening our relationships with one another. One small group of 8-10 met twice a month and studied "Fruits of the Spirit" and "Heroes of Faith." They also began the book of Daniel. Another group that has 17 members had 10-12 attend twice a month during the school year months and once a month during the Summer. They studied "Hallmarks of Lutheran Identity." A group of 8-11 men met for Bible study one Saturday morning each month and explored the letters to the Galatians and Ephesians. They have since moved into the book of Hebrews. Almost every Sunday, we had a group of adults gather around God's Word. This group ranged from 9 on a Summer Sunday to 44 just before Easter. Usually there are 20-30 adults spending time to have their faith fanned into flame by the Holy Spirit. We also had classes for children and provided child care so parents could attend the study time. We hope more parents will bring their children for this time of "Faith on Fire" for all ages.

Memorials

Memorials can be given at any time in memory, honor, or thanksgiving of someone. Donations can be designated to the General Fund, School, or Designated by the Memorial Committee.

In 2022, \$1,500.00 in Memorial Funds were used toward the purchase of an External Automated Defibrillator.

If there is a need for Memorial Funds, fill out a Memorial Request Form and return to the church office or contact Sharon Keinath 989-529-2513.

Cradle Roll

The Cradle Roll is a program which starts with the baptism of a child from newborn to 7 years old. Following their baptism service, where they are brought and welcomed into the family of God and St. Paul through God's Word and Water, the Godparents and parents are presented a Children's Picture Bible. The Godparents are asked to share their personal message to their Godchild and then present the Bible to the parents. A picture is taken of the family and posted on the Cradle Roll Board in the hallway of the church. We encourage all to take the time to look at those young families and take the time to get to know them, share with them and walk with them in the Lord.

Children hold a very dear spot in the heart of our Lord. He repeatedly used them as examples for us when He said "let the little children come to Me..." (Matthew 19:14) "...from the lips of children and infants, You, Lord, have called forth Your praise." (Matthew 21:16) "Whomever welcomes these little children in My name, welcomes Me." (Mark 9:37) and so many more which remind us how important all children of all ages are to HIM. Adults are children in His eyes and heart. We are ALL near and dear to HIM.

We rejoiced with 14 children being baptized this year.

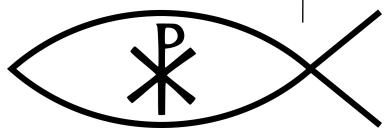
Anyone interested in knowing more about this program can contact Sherry Sebert, church mailbox 592. Blessings to you in 2021.

St. Paul Messenger

The St. Paul Messenger is a newsletter that provides our members with news about our church and school and the various activities and events that are happening at St. Paul. Each Messenger contains a message from the pastor, a list of memorials and gifts, church and committee news, school and youth events, a birthday page, and other articles as submitted throughout the year.

The Messenger can be found in the narthex or read online. Go to www.stpaul-millington.org, click on "More", then "Messenger." If you would like a copy mailed to your home, please call the church office.

The Messenger is sponsored by the generosity of individuals at St. Paul remembering or honoring a loved one or a special occasion. The cost is \$75.00 per month and sponsors are always needed. Call the church office to reserve a special month.



St. Paul Lutheran School

Theme for 2022-2023:

"Making Disciples"

School Theme Verse:

Matthew 28:18-20

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Mr. Paul Schoenknecht retired as Principal. Brenda Hoskey left teaching at St. Paul at the end of June for family needs.

Mrs. Barb Riley was Called as Principal.

The school welcomed Mrs. Therese Dobis and Mrs. Dawn Laude as teachers in grades 5 and 6, respectively.

The school year started with a BANG (and a crash). Two weeks before the start of school a car smashed through the computer lab. We praise God that no one was hurt. The trustees, janitors, and many volunteers were able to create a temporary computer lab in an empty classroom to be ready for the 111 students that started the school year.

With joy, we praised God with Mrs. Teresa Walter as she celebrated her 40th year of ministry.

We continued to help those in need with our service projects, including: Empty Bowls, Hearts for Jesus (for missionaries serving in Southeast Asia), Sleep in Heavenly Peace (building beds for children who don't have them), and feeding the hungry at The City Rescue Mission of Saginaw.



School Staff

Principal

Barb Riley

Preschool

Director –Christina Rosencrants Alyssa Michalski, Cassie Matthews, Amy France, Dameon Knox

Kindergarten

Christina Petzold

First Grade

Teresa Walter

Second Grade

Carol Weber

Third Grade

Connie Singer

Fourth Grade

April Elllis

Fifth Grade

Therese Dobis

Sixth Grade

Dawn Laude

Seventh Grade

Lisa Bach

Eighth Grade

Lisa Bach

Physical Education/Technology

Craig Stiff

Band

Andrew Ratajczak

Art

Patti Martinal

Reading Specialist

Nancy Stilson

Financial Secretary

Diane Leach

Secretary / Interventionist

Terri Jo Keinath

Kitchen

Bonnie Gross

Sue Howey

Betty Jackson

Custodians

Bill Weber

Roger Leach

Child Care/Latchkey

Director - Christina Rosencrants

Cristina Buyack

Amy France

Dameon Knox

Cassandra Matthews

Alyssa Michalski

Lori Osborn

PTL

PTL is a Parent Teacher League that focuses on community, fundraising, and supporting our school and staff. We strive to offer fun events for students and their families to participate in as well.

In August 2022, we participated in the Millington Old Fashioned Festival, providing pulled pork with macaroni and cheese meals in our food booth.

Early September, we had an outdoor Back-to-School Movie Night with concessions, featuring "Moana." We planted and cared for flowers, fruits, and vegetables in our community garden, therefore, some of the money we raise helps fund the upkeep of the garden.

Started the school year 2022-2023 with the Little Caesars Fundraiser. Then starting in December we had Christmas Candy Grams for the students, and a Christmas Wreath sale. We also had an Indoor Christmas movie night, featuring "The Santa Clause" movie with snacks and a hot chocolate bar.

February 6 through March 3, 2023 was our PALS fundraising - a fun sock fundraiser that donates \$5/per pair back to St. Paul. We hope for the school to wear them on March 21 for World Down Syndrome Day.

March 11, 2023 is our "Luck & Laughter" event, dinner provided by Italia Gardens, held in the Parish Hall, and will include a silent auction and an "I Love the 80s" Murder Mystery.

April 3-24 we will be bringing back the Little Caesars Fundraiser, but online only! By June we will be hosting an AR movie night for our students who strived throughout the year to meet their AR goals!

Last day of school, PTL will put on a foam dance party for our students and Kona Ice of Saginaw.

Valley Lutheran High School Students

Junior

Lydia Bruner

Sophomore

Alexis Bruner

School Music

Joyful Noise Kindergarten

Chase Brookins Roland Dixon Teagan Duet Weston Erdman Ella Manniello Bryan Middleditch **Axel Peters** Elliott Reinert Kaysen Reinert Nora Romain Eden Rudnik Calvin Salem Andrew Shauger Gemma Spencer Jayce Taylor Isaac Thomann Jay Weber

1st Grade

Remington Hedrick Kara Keinath Tobin Keinath Harper McClelland Brooklyn Merriam Sophie Peters Jack Petzold Austin Pocza Avery Pocza Blake Raymond Aiden Reinertson Adam Rudnik Isabella Schnittker Hudson Sheppard Dean Skouson Audrey Wilson Kolton Woolwine

2nd Grade

William Bassett Brielle Burns Amelia Erdman Olivia Hibner Jayce Koch Natalie Laude Elijah Manniello Sophia Mead **Avery Mills** Hudsen O'Neil Kamdyn Reinert Thomas Rosencrants Aaron Rudnik Keaton St. Onge **Dakota Stevens Hudson Stewart** Makenna Stratton

Joyful Noise Continued 3rd Grade

Brooklyn Bishop Clayton Dever Amelia Duncan Lainey Ellis Za'Kaira Koch Ava Leach Aiden Peche Max Petzold Aleah Reinertson Swayzii Sebert Peyton Sheppard



Free Spirit

Destiny Blakeley Emma Burns **Brynn Burrows** Claire Burrows Lucas Dobis Carly Ehrmantraut Grace Ehrmantraut Claire Erlenbeck Alexis France Makayla France Grace Hibner Claire Kennedy **Aubrey Rosencrants** Reilly Spencer **Carter Stevens Emmitt Stiff** Ian Stiff Amelia Wagner Lyla Wagner **Brynnlee Watts** Emma Williams Peyton Woolwine

Church Music

Church Choir

Diane Ackerman Diane Bishop Samantha Bishop Faith Damm Christine Damon Grace Erlenbeck Betty Jackson Luanne Jaruzel Julie Keinath Gloria LaPointe Luann Licavoli Erin Schmandt Aaron Singer Kent Singer Tim Singer Abigail Skouson Shirley Snyder Jim Weber Julie Weiss Mark Wyman Eileen Ziegler

Organists

Teresa Walter serves as the organist and music director at St. Paul Lutheran Church. Thank you, Teresa for your faithful dedication to St. Paul.

A huge thank you to Lisa Anderson and Sue Hooper for sharing the organ bench and Julie Keinath and Stacey Force for sharing the piano bench!

Psalm 98:1
Sing to the LORD a
new song, for he has
done marvelous
things...



Handbells



Those who served God by playing handbells were Katherine Weber, Diane Ackerman, Connie Damm, Stacey Force, and Luanne Jaruzel. Julie Keinath is the director. We are grateful that God has allowed us to use our talents to bring music to the congregation of St. Paul this year.

Brass

Brass plays numerous times during the church year on special Sundays, the Christmas Concert, and any other special services that may arise.

Anyone who plays an instrument is welcome to participate. Practice is usually one or two times before the event.

Our current players are: Joseph Bassett-Trumpet, Sterling Force-Trumpet, Connie Rodammer-Trumpet, Erin Schmandt-French Horn, Steve Schmandt-Timpani, Aaron Singer-Trombone, Kent Singer-Baritone, Time Singer-Tuba.

Thanks to the dedication of these instrumentalists!



Praise Team

The Praise Team leads the Contemporary Worship services on the 1st & 3rd Sundays of the month at 11AM.

Worship Attendance

Weekend	Weekend In-Person	Watch Live	Total Views	Weekend Reach
1/2/2022	114	30	107	243
1/9/2022	205	39	132	369
1/16/2022	218	30	75	331
1/23/2022	212	37	102	356
1/30/2022	230	37	150	398
2/6/2022	300	27	142	439
2/13/2022	196	33	120	339
2/20/2022	270	35	138	427
2/27/2022	248	26	84	355
3/6/2022	382	30	99	507
3/13/2022	237	28	147	381
3/20/2022	268	25	115	388
3/27/2022	202	18	70	282
4/3/2022	234	21	96	335
4/10/2022	382	18	82	468
4/17/2022	502	12	68	614
4/24/2022	211	19	72	295
5/1/2022	238	22	90	338
5/8/2022	313	13	65	378
5/15/2022	196	20	93	293
5/22/2022	2/2022 322 22 91		91	423
5/29/2022	169	16	109	264
6/5/2022	228	19	71	311
6/12/2022	308	10	49	417
6/19/2022	166	19	101	264
6/26/2022	276	27	90	470

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Weekend	In-Person	Watch Live	Total Views	Weekend Reach
7/3/2022	157	18	79	242
7/10/2022	163	27	209	335
7/17/2022	196	23	97	302
7/24/2022	159	21	129	276
7/31/2022	179	23	79	276
8/7/2022	150	26	74	252
8/14/2022	184	24	91	290
8/21/2022	180	23	102	289
8/28/2022	190	20	109	295
9/4/2022	137	21	80	230
9/11/2022	250	20	98	349
9/18/2022	200	18	79	285
9/25/2022	234	18	53	306
10/2/2022	298	10	73	360
10/9/2022	248	13	86	324
10/16/2022	210	27	88	322
10/23/2022	210	16	64	282
10/30/2022	350	19	96	446
11/6/2022	353	15	59	420
11/13/2022	256	27	70	359
11/20/2022	249	30	106	377
11/27/2022	238	26	76	341
12/4/2022	194	29	78	306
12/11/2022	202	22	68	291
12/18/2022	177	29	122	311
12/25/2022	292	24	83	543

Membership Activities

Baptisms

Aiden Law
Joanne Keinath
Austin Schultz
Olivia Hibner
Grace Hibner
Landyn Hibner
Kennedy Tebedo
Harper Koeltzow
Vincent Malchodi
Berklee Lowrey
Jessamyn Keinath
Emery Morningstar
Aizlynn Wilber
Kayden Stratton

Adult Baptisms

Megan Danks

Confirmands

Joseph Bassett
Hunter Dennis
Landyn Duncan
Connor Erlenbeck
Grace Erlenbeck
Angelina Knapp
Brady Petzold
Qwilleran Schmandt
Abigail Skouson
Keith Brown III
Chase Milostan
Logan Myers
Jack Reinert
Garret Woodward

Adult Confirmands

Megan Danks
Kelsey McClelland
Aurora Hibner
Candice Erdman
David Bonstell
Florence Koch
Jack Hibner
Cherlyn Hibner
Dawn Laude
Matthew Laude
Natalie Duncan
Casie Quick
Chris Taylor

Heavenly Homecoming

Jean Skank Kirsten Platt Violet Hornfeld Sue Savles Marilyn Daenzer Bernice Schiefer Sheryl Schiefer Arlene Hohman Sandy Shamel Jeff III Linda Schmidt Ricks Anderson Tom Glvnn **Bob Ames** Judy Snover Fred Rodammer

Weddings

Diane Foley / Martin Kujat Isabel Ketels / Gabe Mose



Transfers In

Ken & Sandy Myers from Messiah, Clio Christine Damon from Faith, Grand Blanc Debra Hazel from Messiah, Clio Carol Swensen from Trinity, Fenton Angelique Babcock, Lucas & Alexander from St. Lorenz, Frankenmuth Craiq & Sandi Voqeli & Cameron from St. Paul, Lapeer

Profession of Faith

Matt Denome

Transfers Out

Larry & Pam III to Grace, Fairgrove
Maylynn Bickel to Trinity, Great Falls, Montana
Valerie Petzold to St. Lorenz, Frankenmuth
Marlene Brown to Peace, Saginaw
Tim & Audrey Brown to Trinity, Reese
Gary & Renee Hecht to Grace, Fairgrove

Altar Guild

Our Altar Guild consists of these wonderful godly women: Saturday evening Communion Set Up Lillian Sergent*, Shelli Lugg, Amy Yorke, Fay Carmona

Sunday 8:30 Communion Set Up Lisa Bach, Vicki Albert, Julie Weiss*, Angie Ayotte*

Sunday 11:00 Communion Set Up Heather Petzold, Cheryl Roeske*, Ellie Ayotte*, Kristin Hoard, Julie Rude

Summer Set Up 10:00 Service Angie Zeck

Chancel Committee Heather Sergent, Connie Roadammer, Shelli Lugg, Lisa Bach, Celeste & Isabel Ketels, Pam Schultz, Brandee Stratton, Marlene Stratton

Vestments & Linens Karen Graham, Diane Blue

Gift Case Lillian Sergent*, Marie Ross, Ruth Ann Petzold

Setting up Communion is a great way to serve our Church. Actually, every single duty of the Altar Guild is a great way to serve the Lord. I starred some names because they will do just about any thing I need. Not to leave anyone unstarred, but it has been a very difficult task to keep women on our Guild.

Communion Set Up consists of filling the trays and cups for Communion. After the service the communion vessels are cleaned and put away.

Chancel Committee - This group of ladies keep our Altar sparkling.

Vestments & Linens - These two women keep our Pastors, Elders, and Acolytes looking sharp.

Gift Case - The gift case in the Narthex gets pulled out and plugged in by these wonderful women.

Fay Carmona

2023 Ushers

<u>Team A</u> Feb., May, Aug., Nov.

8:30AM Service

Captain – Phil Gordon Assistant - James Kribs Dave Ackerman Tony Kohler Peter Shollack Andrew Weber Dennis Weiss

11AM Service

Captain – Dick Gross Assistant – Arnold Petzold Aidan Bach Kenton Gleason Gary Hecht Tom Keinath Gloria LaPointe Mike LaPointe Phil Petzold

7:30PM Service

Captain – Brian Glady Mason Lugg

<u>Team B</u> Mar., June, Sept., Dec.

8:30AM Service

Captain – Dwight Keinath Ken Auernhammer Ryan Keinath Jeremy Petzold Barbara Radloff Dwight Radloff Eugene Weiss Mike Ziegler

11AM Service

Captain – Richard Harpst Assistant – Mark Rude Mike Hoard Heath Keinath John Petzold Alden Rodammer Jay Rodammer Brandon Rude Hans Schmandt Peyton Schmandt

7:30PM Service

Captain – Jim Jaruzel Sheila Haynes

Team C Jan., April, July, Oct.

8:30AM Service

Captain – Glenn Brown
Gale Brown
Armand Carmona
Fay Carmona
Mike Kern
Ron Schiefer
Gary Wagner
Bob Wager
Bill Weber
Duane Weber
Katherine Weber
Ed White

11AM Service

Captain – Tim Daenzer Assistant – Tim Brown Danielle Ayotte Matt Ayotte Norie Ayotte Paige Ayotte Abby Brown Corey Daenzer Jason Ketels Rod Wilson

7:30PM Service

Captain – Chuck Eilers Carol Balley

Acolytes

Destiny Blakeley Lucas Dobis Blake Erlenbeck Jacob Fackler Aiden Koch Isaac Koch Hudson Myers Masen O'Neil Leo Sandusky

Screen Techs

Gavin Blue Shane Burrows Grace Erlenbeck Makayla France Degrick Koch Leo Sandusky Abby Skouson Ian Stiff Malachi Wager

Sextons

Matt & Angie Ayotte Armand & Fay Carmona Duane Weber Rod & Nancy Wilson

There is no "I" in Team, but we sure are glad there is "U" in our volunteers!

Thank you to ALL our volunteers!
You are appreciated!

Trust & Investment

When a member designates St. Paul Lutheran Church as a beneficiary of their estate, they can specify exactly where they would like their gift to go. Some examples might be, General Fund, Building Fund, Missions, School or the Trust and Investment Perpetual Fund. If you do not specify in your will/estate, your gift will go to the Trust & Investment Fund per the bylaws of the church constitution.

Members may elect to donate directly to Trust & Investment through memorials or by gifts.

Gifts to Trust & Investment are the gifts that keep on giving.

Gifts are invested and the principal amount cannot be spent. The earnings will be spent on projects or equipment that are not budgeted in the General Fund (examples; special needs or unexpected events). Any recognized board of our church can apply for disbursement of such funds. Requests are reviewed by the Trust & Investment Committee to see if it meets the fund guidelines. If a request is approved by Trust and Investment Committee, the request will go to the Voters' Assembly for final approval.

Applications for disbursement of available earnings are accepted every year until April 1st. Applications are available online, or you can pick one up at the church office. You can return the application in person to the church office or email to tdglady@yahoo.com.

Richard Glady-Chairman Sue Fabbro-Secretary Sandy Fackler Ed Keinath Mike Kern-Treasurer Gloria LaPointe Cory Stange

St. Paul Tellers

Head Teller/Bookkeeper: Luann Licavoli 989-871-3724 / 989-710-0748

Team 1:

Heather Sergent, Captain 989-737-0706 heather.sergent@gmins.com

 Sue Howay
 989-871-9046

 Laura Sherman
 989-871-5799

 Kimberly Torrey
 989-871-9872

Team 2:

Sue Fabbro, Captain 989-871-4496/989-823-4814 sefabbro@umich.edu

Linda Dues 989-871-4817 Connie Keinath 989-871-4125

Team 3:

Luann Licavoli, Captain 989-871-3724 snllicavoli@charter.net

Faith Damm 989-871-2008/989-670-2006 Sherry Sebert 989-871-3084/810-410-5520 Bonnie Wittum 989-871-9452/989-529-6094

Team 4:

Janice Schiefer, Captain 989-871-3971 Luann Licavoli 989-871-3724

Faith Damm 989-871-2008/989-670-2006

Please Note:

Teams 1 through 3 count regular services on a three week rotation.

Teams 1, 2, 3 count on their assigned Sunday after second service.

Team 4 is the special services team assigned to count such services as: New Year's, Lent, Maundy Thursday, Good Friday, Thanksgiving, Advent, Christmas Concert, Children's Christmas, Christmas Eve, Christmas, Etc. They generally count the day after the service. If a special service falls on a Sunday AM, it is counted by the regular services team.

Voters' Assembly Year in Review

February Meeting

- -New fund established for property improvements
- -New structure proposed for boards -constitutional change
- -School submitted application for renewal of accreditation -Call process in place for principal-call extended to David
- -Call process in place for principal-call extended to David Kaiser
- -125th anniversary planning in progress. Many former pastors returning to preach. Picnic being planned.
- -Trustees working with architect on building analysis
- -Trust and investment accepting applications
- -January 8th- mortgage burning

March Meeting

- -Principal candidates reviewed- call extended to Barbara Riley for principal for St. Paul starting fall 2022
- -Amended budget passed

April Meeting

- -Barb Riley accepted call as principal, new teachers in process-Therese Dobis, Dawn Laude
- -Six-week Stewardship program to begin after Easter
- -Received architect's structural report
- -Trust & Investment disbursements reviewed, approved -Lenten services in progress

June Meeting

- -Constitution changes reviewed
- -Motion passed to release Paul Schoenknecht from his call effective 8/1/22
- -Graduations held for preschool, Kindergarten, 8th grade
- -Pastors participated in Memorial Day Service and Baccalaureate service
- -Stewardship program completed
- -New dishwasher ordered for kitchen, budget amended

August Meeting

- -Call extended to Lisa Bach for part-time teacher
- -Budget amended to include staff increases to bring in line with district guidelines
- -Budget amended with increased utility costs
- -Architect report reviewed
- -Participated in Millington Festival in variety of ways
- -Faith on Fire Bible study for all ages to resume next month

October Meeting

- -Third reading of proposed Constitution change. Assembly passed proposed change
- -2023 Budget review
- -Tuition increase planned for 2023-2024 school year
- -Reviewed planned church involvement in Christmas in the Village

December Meeting

- -Church election results reviewed
- -2023 Budget passed
- -Increase in childcare and latchkey fees
- -\$14,000 pledge to District for missions, passed
- -Gas rate locked in for 3 years
- -Nominations for synod President, VP and Regional VP
- -Giving tree assisted 9 families
- -Reviewed Christmas in the Village participation
- -New theme for next few years- "Equip. Build. Grow.

Together." based on Ephesians 4:11-16

Respectfully Submitted, Diane Bishop, Secretary

Memorials

Name	Bal. 1-1-22	Income	Expense	Bal. 12-31-22		
Historical Fund	3,203.81	743.17	-0-	3,946.98		
Don Haines Scholarship	1,730.00	0.00 -0- 1,000.00		1,730.00 -0- 1,0		730.00
Memorials Undesignated	norials Undesignated 13,912.46 5,147.50		4,237.50	14,822.46		
General Fund	-0-	7,730.00	7,730.00	-0-		
Building Fund	-0-	20.00	20.00	-0-		
School Fund	-0-	-0- 660.00		-0-		
Total Memorials	18,846.27	14,300.67	13,647.60	19,499.44		

ST. PAUL'S LUTHERAN CHURCH TRUST & INVESTMENT COMMITTEE STATEMENT OF INCOME FOR PERIOD 1/1/2022 THRU 12/31/2022

Merril	l Lynch	CMA	Account
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Balance cash on hand 1/1/2022		\$	68,752.86
Receipts:			
ML Checking Interest	3.00		
ML CD Interest	5,182.29		
ML Preferred Stocks Dividend	3,001.16		
Church Extension Fund Interest	570.44		
Greater Beneficial Union of Pittsburg Interest	10,511.57		
Farm Bureau	535.64		
Redemption PFD Brightsphere Investment Group	18,116.11		
Redemption Church Extension Fund	10,000.00		
Redemption CD Bank of India	22,000.00		
Redemption Farm Bureau	50,000.00		
Gain on Redemption on PFD Stock	58.89		
Ameritrade Call	11,593.51		
Ameritrade Dividend/Interest	4,805.69		
Ameritrade Gain on Sale of Stock	8,541.61		
Richard Petzold Estate	8,212.80		
Gifts to Trust and Investment from Individuals	9,823.06		
Total Receipts 2022		_	162,955.77
Disbursement:			
Merrill Lynch Fee	80.00		
Check Fees	2.40		
Board of Elders	8,876.02		
Board of Trustees	23,299.41		
Purchase TD Ameritrade Account	134,703.86		
Purchase Greater Beneficial Union of Pittsburg	8,352.00		
Total Disbursement 2022		=	175,313.69
Balance cash on hand 12/31/2022			56,394.94
Principle in Merrill Lynch CMA Account			8,212.80
Amount Committed 2022 Not Billed			837.00
Balance to Spend in 2023		\$	47,345.14

ST. PAUL'S LUTHERAN CHURCH TRUST & INVESTMENT COMMITTEE STATEMENT OF INVESTMENT 12/31/2022

Listed at Cost Basis Inventory of Investment @ 12/31/2022

Merrill Lynch CMA Account	inventory of investment & 12/31/2022	\$ 56,394.94
Merrill Lynch Certificate of Deposits		
CD Sallie Mae Bank 2.7% 2/15/20	23	22,000.00
CD Comenity Capital Bank 3.1% 2,		22,000.00
Merrill Lynch Preferred Stocks @ Cost		
Affiliated Mangers Group 4.20%		19,563.21
Athene Holding Ltd. 4.875%		21,775.00
DTE Energy Company 4.375%		19,777.32
Gabelli Multimedia Trust 5.125%		18,092.18
Southern Co. 4.20%		41,250.00
Washington Fed. Inc. 4.875%		20,235.18
Greater Beneficial Union of Pittsburg (Interes	et rate 4.00%)	263,837.28
No Maturity Date		
Church Extension Fund		
2.5% due 3/22/2023		20,000.00
TD Ameritrade		
Funds Available to Invest		3,111.64
Morgan Stanley		45,258.18
Dow Inc.		38,569.29
Apple Inc.		35,080.77
Cleveland Cliffs Inc.		8,572.71
Walgreens Boots Alliance Inc.		8,479.00
Ford Motor Co.		3,076.67
United States Natural Gas Fund		3,179.00
Hanesbrand Inc.		1,373.92
Alphabet Inc.		11,704.86
Energy Transfer LP		1,276.69
Simon Property Group Inc.		11,759.93
Exxon Mobil Corporation		10,672.70
Huntington Banshares Inc.		1,470.99
Inventory of Investment @ 12/31/2022		\$ 708,511.46
		 . 55,522.10

<u>Trust Investment Committee</u>

Chairman, Richard Glady
Secretary, Sue Fabbro
Treasurer, Michael Kern

Member, Gloria LaPointe Member, Edward Keinath Member, Cory Stange Member, Sandy Fackler

Board of Finance

2022 FINANCIAL INFORMATION

2022 FINANCIAL INFORMATION							
Schedule of Change					nc	es	
Decem	•	2021 to Decem	ber 3	,			
	Dec	ember 31, 2021		Receipts		Disbursements	ecember 31, 2022
General Fund Cash balance	\$	118,999.71	\$	1,485,388.57	\$	(1,142,919.45)	\$ 461,468.83
Restricted Cash balances							
38201 School General Fund (Des)		22,609.22		241,139.44		(262,032.75)	1,715.91
38202 Technology (Des)		20,165.98		10,574.00		(7,403.37)	23,336.61
38203 Athletic (Des)		186.81		5,959.12		(4,293.24)	1,852.69
38204 Field Trips (Des)		1,018.85		5,118.97		(4,468.17)	1,669.65
38205 8th Grade DC Trip (Des)		13,055.25		16,474.65		(15,410.25)	14,119.65
38207 PTL (Des)		(1,477.99)		43,508.16		(32,700.09)	9,330.08
38208 Scholarships (Des)		37,395.75		17,502.64		(21,401.67)	33,496.72
38209 Education Programs (Des)		12,470.90		12,498.12		(9,515.30)	15,453.72
38295 Board of Education		0.00		727.91		0.00	727.91
Total 38200 Education (Des)	\$	105,424.77	\$	353,503.01	\$	(357,224.84)	\$ 101,702.94
38300 Elders (Des)		27,514.45		14,791.29		(24,014.15)	18,291.59
38400 Evangelism (Des)		533.01		100.00		(325.00)	308.01
38450 Fellowship (Des)		797.24		125.83		(479.64)	443.43
38600 Social Concerns (Des)		8,820.58		6,553.06		(4,108.36)	11,265.28
38700 Stewardship (Des)		17,986.03		12,842.26		(13,300.01)	17,528.28
38800 Trustee (Des)		25,346.46		178,741.13		(71,909.87)	132,177.72
38850 Facility & Property Improvements Fund		0.00		17,724.95		(9,953.41)	7,771.54
39300 Elders (Mem) (Historical Funds)		3,203.81		753.17		0.00	3,956.98
39700 Stewardship (Mem)		15,642.46		5,147.50		(5,237.50)	15,552.46
Total 38000 Church (Des & Mem)	\$	99,844.04	\$	236,779.19	\$	(129,327.94)	\$ 207,295.29
Total Cash balances-General and Restricted	\$	324,268.52	\$	2,075,670.77	\$	(1,629,472.23)	\$ 770,467.06

Statement of General Fund Revenue and Expenses For the years ended December 31, 2022 and 2021						
For the years	enaea De	Jan - Dec 2022		Jan - Dec 2021		% Change
40000 General Fund Operating Revenue 40200 Education						
40201 Prior Year Balances			2,503.77		1,672.63	49.69%
40203 Tuition - K-8 Member			91,908.13		96,444.98	-4.70%
40204 Tuition - K-8 Community			81,447.08		51,171.47	59.17%
40206 Processing Fees			2,267.39		1,930.34	17.46%
41213 Child Care / Latchkey / Preschool			140,209.43		142,859.39	-1.85%
Total 40200 Education		\$	318,335.80	\$	294,078.81	8.25%
40300 Elders			2,262.82		1,673.05	35.25%
40500 Finance						
40501 Envelopes - General	(A)		718,567.16		597,147.96	20.33%
40502 Other Revenue	(B)		40,309.13		40,140.45	0.42%
40503 Plate - Cash			12,012.64		9,222.52	30.25%
40504 Other Offerings			9,056.25		8,506.75	6.46%
40505 Interest Earned			4,706.36		2,706.36	73.90%
Total 40500 Finance		\$	784,651.54	\$	657,724.04	19.30%
40800 Trustees						
40801 Rental Revenue			3,009.99		2,040.75	47.49%
40802 Other Revenue			585.92		513.08	14.20%
Total 40800 Trustees		\$	3,595.91	\$	2,553.83	40.80%
41214 Child Care Stabilization Grant	(C)		376,542.50			
Total 40000 General Fund Operating Revenue)	\$	1,485,388.57	\$	956,029.73	55.37%

Statement of General Fund Revenue and Expenses-continued (page 2) For the years ended December 31, 2022 and 2021 Jan - Dec 2022 Jan - Dec 2021 % Change 50000 General Fund Operating Expense 50200 Education 51213 CC/LK/PS Expenses (C) 48,558.99 10,284.12 372.17% Total 50200 Education 10,284.12 48,558.99 372.17% 50300 Elders - General Fund 12.830.28 10,092.65 27.12% 50500 Finance 50502 Merchant Service Fees 3,538.47 3,232.14 9.48% 50503 Bank Fees 219.91 (122.47)279.56% 50505 Office Supplies 165.24 454.93 -63.68% 50506 Postage 236.00 113.00 108.85% 50507 Quickbooks Software 4,247.50 2,603.59 63.14% Total 50500 Finance 8,407.12 6,281.19 33.85% 50600 Salary & Personnel **50601 Independent Contractors** 2,547.60 43.30% 3,650.79 Total 50600 Salary & Personnel 3,650.79 2,547.60 43.30% 50750 Stewardship 971.04 1,128.48 -13.95% 50800 Trustees 102,976.30 83,443.48 23.41% 55000 Wages - Salaried 55001 Pastoral 120,688.28 108,363.12 11.37% 55002 Principal 31.16% 65,156.04 49,677.84 55004 Teachers 295,243.22 293,901.77 0.46% 55005 Custodial 35,906.30 33,044.28 8.66% 55006 CC/LK/PS Director 38,990.96 35,568.06 9.62% Total 55000 Wages - Salaried \$ 555,984.80 \$ 520,555.07 6.81% 56000 Wages - Hourly 56001 Administrative 42,337.13 9.46% 38,677.75 56002 Child Care / Latchkey Lead 25,272.44 20,917.54 20.82% 56003 Child Care / Latchkey Aides 35,462.50 22,877.45 55.01% 56004 Custodial 11,814.63 13,371.17 -11.64% 10.28% 56005 Lunch Workers 22,929.58 20,792.24 56007 Organists 10,275.00 7,465.00 37.64% 56008 Preschool 47.68% 26,151.27 17,707.48 56012 Bookkeeper 20,530.14 14,577.50 40.83% Total 56000 Wages - Hourly 194,772.69 156,386.13 24.55% 57000 Employer Paid Taxes / Benefits 57001 Health Insurance 110,431.21 115,703.73 -4.56% 57003 SS/Medicare Employer Taxes (D) 26,045.11 15,313.20 70.08% 57004 Health Care - Medicare Eligible 6,992.28 12,798.42 -45.37% 57005 Concordia - Pension 71,298.84 67,513.36 5.61% Total 57000 Employer Paid Taxes / Benefits 214,767.44 \$ 211,328.71 1.63% **Total 50000 General Fund Operating Expense** 1,142,919.45 1,002,047.43 14.06% 342,469.12 \$ (46,017.70) 844.21% Gen Fund Revenue over/(under) Expenses

⁽A) Building Fund closed 12/31/21

⁽B) 2022 included Building Fund transfer and fundraisers \$14,959; 2021 included Employee Retention Credit \$18,177

⁽C) 3 grants received in 2022 to be spent by 6/30/23

⁽D) 2021--COVID payroll tax credits reduced the taxes