



***Equip. Build.***  
***Grow. Together.***

***Eph. 4:11-16***

*St. Paul, Millington*  
*2023 Annual Report*

**Administrative Pastor**

Rev. James R. Bruner  
989-871-2407  
989-233-1994

**Associate Pastor**

Rev. Timothy Martinal  
402-672-9817

**Principal**

Barbara Riley  
440-667-9654

***Equip. Build.  
Grow. Together.***

Annual Report of  
Parish Activities

**2023**

**St. Paul Evangelical  
Lutheran Church**

4941 W. Center St.  
Millington, Michigan

Phone: 989-871-4581

Fax: 989-871-5573

Website: [www.stpaul-millington.org](http://www.stpaul-millington.org)

Email: [church.office@spmill.org](mailto:church.office@spmill.org)

## 2024 PARISH INFORMATION

### Church Office Hours:

Tuesday through Friday 10AM-3PM  
Or by appointment

Church Secretary: Stacey Force

Bookkeeper: Bonnie Gray

### Worship Services:

Saturday at 7PM

Sunday at 8:30 & 11AM (+ Livestream at 11)

Bible Study & Sunday School at 9:45AM

### Summer Schedule June 16th - Sept. 8th

Saturday at 7PM

Sunday at 9:30AM

Bible Study at 10:45AM

\*Contemporary 1<sup>st</sup> & 3<sup>rd</sup> Sundays at 11AM

\*Matins 5th Weekend

### Holy Communion:

1<sup>st</sup> & 3<sup>rd</sup> Sundays at 8:30AM

2<sup>nd</sup> & 4<sup>th</sup> Sundays at 11AM & Sat. eve of that weekend

### Summer Communion

1st & 3rd Saturdays

2nd & 4th Sundays

### Meeting Days & Times

#### Voters' Assembly

2nd Sunday at 1:30PM (\*See dates for changes)

February, April, \*June 12th,

August, October, & \*December 15th at 9:45AM

#### Church Council

1<sup>st</sup> Wednesday at 6:30PM

(During Lent & Advent, Council will meet at 7:30PM)

#### Elders

4th Wednesday at 7PM

Please consult weekly worship folders, the monthly Messenger, and the website for additional information on these and other events. Please feel free to call the church office during business hours.

To be added to our email list for the latest announcements, please go to [www.stpaul-millington.org/subscribe.html](http://www.stpaul-millington.org/subscribe.html).

## 2024 Special Days & Worship

Feb. 14	Ash Wednesday - Dinner at 5PM Worship at 6:30PM
Lenten Services	- 6:30pm - Dinner at 5PM Feb. 14, 21, 28, March 6, 13, 20
March 24	Palm Sunday
March 28	Maundy Thursday - 7PM + Comm.
March 29	Good Friday -1:30PM Tenebrae—7PM
March 31	Easter Worship 6:30AM - Sunrise 8:30AM & 11AM + Comm.
May 5	8 <sup>th</sup> Grade Confirmation & 1st Communion - 11AM
June 9	8 <sup>th</sup> Grade Graduation - 1PM
Sep 8	Teacher Rededication - 8:30AM
Oct. 27	Reformation Sunday
Nov. 3	All Saint's Day
Nov. 28	Thanksgiving Day - 10AM+Comm.
Advent Services	- 6:30PM Dec. 4, 11, 18
Dec. 8	Choir Concert - 4PM
Dec. 15	Children's Service - 4PM
Dec. 24	Christmas Eve Candlelight at 9PM
Dec. 25	Christmas Day - 10AM +Comm.
Jan. 1, 2025	New Year's Day 10AM

## Helpful Information

**When entering the hospital:** In an effort to better serve your spiritual needs, if you are **entering the hospital** and want a visit from the pastor or a prayer in church, please call the church office with your information. When returning home, please call and update us also. **Due to privacy laws, we are not always aware of member hospitalization.** Please don't assume the pastors will know. We don't always get a phone call from the hospital, and we do not use media postings for our information.

**To request a prayer in church:** call the church office with the specific request by Friday. For last minute, before-the-service requests, write the name of the person for whom the prayer is requested and the specific reason and give it to the officiating Pastor or elder.

**To request a prayer from the prayer chain:** contact the Church Office.

**To place flowers on the altar for church services:** 1) reserve date by signing the Flower Chart between the church mailboxes; 2) call church office before noon on Wednesday for notice in the bulletin; and 3) order flowers from the florist of your choice, asking them to be delivered to the church by Saturday before 6PM. Flowers may be purchased for the altar (one bouquet), the side vases (two bouquets), the pulpit vase, or the lecturn vase. Only natural flowers and/or plants may be used in the chancel.

**At the time of a death:** contact the pastor immediately and he will help you make all arrangements. The church makes every effort to accommodate the needs of the family in planning funeral services. Arrangements for organ and vocal music are made through the pastor and Director of Music. If a luncheon is desired, let the pastor know, along with the anticipated number guests attending.

**Baptisms:** To schedule a Baptism, call the church office. Baptisms are normally scheduled in any worship service where Holy Communion is not scheduled. Private baptisms may be scheduled any time in the Memorial Chapel when the pastor is available.

**When unable to commune at church:** call one of our pastors to request a private communion in your home. Additional visits can be continued for as long as necessary.

**Memorial Cards:** Within the Lutheran Church it has been a custom for many years to honor departed family and friends with a memorial card, which involves a small donation to a favorite charity or fund of the congregation. Memorial cards are available in the narthex or church office.

**To join St. Paul Lutheran Church:** A person may join our parish by being baptized and through the Rite of Confirmation. Adult Instruction Classes are offered once or twice a year. Call the church office for exact starting dates and further information. LCMS members from another church may also transfer their membership into St. Paul.

**When moving:** inform the church office you are leaving and request a transfer of membership or release. Before requesting a transfer, be sure to contact the pastor of your new church and advise him of your intentions. Request a "transfer" to another Missouri Synod Lutheran Church. Request a "release" to any other church body. When resigning membership, inform the church office of your resignation in writing.

**Address / Phone Number / Household Changes:** Please inform the church office of any changes.

**Cradle Roll:** Children baptized at St. Paul are automatically enrolled in our Cradle Roll. The child being baptized is given a Children's Picture Bible and the family has their picture posted on the board in the church hallway and has members pray for them. If questions, call Sherry Sebert 871-3084.

**Books & CD Library:** Christian books, videos and CDs are provided for our members to use. It is located in the corridor leading to the narthex and church.

**Livestream Worship Services:** The Sunday service is livestreamed at 11AM. You can watch by going to our website [stpaul-millington.org](http://stpaul-millington.org) and click on the "Livestream" link or go to [youtube.com](http://youtube.com), search for St. Paul Millington, and watch from there.

**Parish Hall, Gathering Room or Pavilion Rental:** call the church office. There will be a fee charged, depending on the use.

**Off to college? Military Service?** The congregation seeks to keep in touch with young people away at college or in military service. Please notify the church office of the address away from home and help us to keep it current.

**St. Paul Trust Investment Fund:** is an opportunity to build the principal in an account and to enable the interest to fund church related projects. Investments are received anytime. Applications for funds must be made through a St. Paul board and can be found in the church office. Your gift to our fund is the gift that keeps on giving. When a member designates St. Paul Lutheran Church as a beneficiary of their estate, they can specify exactly where they would like their gift to go. Some examples might be (General Fund, Missions, School, or Trust & Investment.) If the gift is not specified, the gift will go to the Trust & Investment Fund per the bylaws in the church constitution.

## Parish Officers 2024

<b>Executive Officers (3 terms)</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
President	Tim Sergent	25	T2 /3
Vice President	Heath Keinath	24	T1/3
Secretary	Diane Bishop	25	T2/3

<b>Board of Education</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Chairman	Angie O'Neil	26	T2
Member	Lynnzee Burns	26	T1
Member	Rachel Hibner	24	T1
Member	Jamie Blue	24	App.
Member	Kassandra Mills	25	T1
Member	Beth Skouson	25	T1

<b>Board of Elders</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Chairman	Matt Ayotte	24	T1
Member	Kent Singer	26	T1
Member	Ron Schiefer	26	T2
Member	Rod Wilson	26	T2
Member	Bill Hibner	24	T1
Member	Mark Wyman	24	T1
Member	Steve Kern	25	T2
Member	Armand Carmona	25	App
Member	Jim Weber	25	T2

<b>Board of Evangelism / Fellowship</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Chairman	Celeste Ketels	26	T2
Member	Jessica Spencer	26	T2
Member	Matt Singer	24	App.
Member	Kaitlyn Woolwine	24	T1
Member	Fay Carmona	25	T1
Member	Kenton Gleason	25	T1

<b>Board of Finance</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Director	Gloria LaPointe	26	T2
Director-Elect	Diane Ackerman	26	T1
Memorials Treasurer	Robin Rohn	26	T1
Member-at-Large	Rachel Foley	24	T1
Budget Director	Dawn Devereaux	24	T1
Head Teller/ Bkkpr (App)	Luann Licavoli	n/a	n/a

<b>Board of Social Concerns</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Chairman	Patti Martinal	24	T1
Member	Candice Erdman	26	T1
Member	Katherine Weber	26	T1
Member	April Ehrhardt	24	T2
Member	Christine Damon	25	T1
Member	Beth Ill	25	T1

<b>Board of Trustees</b>	<b>Name</b>	<b>Exp</b>	<b>Term</b>
Chairman	Jon Keinath	26	T2
Member	Mike Blue	26	T2
Member	Nate Burns	26	T1
Member	Dwight Keinath	24	T1
Member	David Wiacek	24	T2
Member	Tom Schiefer	24	App.
Member	Ken Auernhammer	25	T2
Member	Alex Keinath	25	T1
Member	Dan Woolwine	25	T1

## The Committees

<b>Altar Guild (Elder)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Fay Carmona	n/a	n/a

<b>Building (Trustee)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Tim Keinath	n/a	n/a
Members	Dale Higgins, Jon Keinath, Tom Keinath, Jr., Richard Meyers, Ken Reinert, Ken Reinert, Angie Zeck – Treasurer, Eugene Ziegler		

<b>Christian Care</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Carol Weber	n/a	n/a

<b>Historical (Elders)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Steve Kern	n/a	n/a
Members	Kenneth III, Dale Higgins, Arnold Petzold, Ed Sergent, Laurel Woodward		

<b>Memorials (Council)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Sharon Keinath		
Secretary	Sandy Weber		
Treasurer	Robin Rohn	26	T1
Member	Dwight Keinath		
Member	Connie Bonstell		

<b>Salary &amp; Personnel (Council)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Heath Keinath	25	T1
Member at Large	Shelli Lugg	26	T1
Member at Large	Jay Rodammer	24	T1
Member at Large	Donna Kohler	25	T1
Director of Finance	Gloria LaPointe	23	T1
Budget Director	Dawn Devereaux	24	T1
Finance Member at Large	Rachel Foley	24	T1
Education	Lynnzee Burns		
Elder	William Hibner		
Trustee	Dwight Keinath		

<b>Stephen Ministers (Social Concerns)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Paul Schoenknecht	n/a	n/a

<b>Trust &amp; Investment (Appointed by Council)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Chairman	Dick Glady	20	App
Members	Sue Fabbro–Sec/Bookpr, Michael Kern – Treasurer, Ed Keinath, Sandy Fackler, Corey Stange, Gloria LaPointe (Elected)		

<b>Youth (Elders)</b>	<b>Member</b>	<b>Exp</b>	<b>Term</b>
Leader	Matt Ayotte	n/a	n/a



## **A Word from the Pastors. . .**

### **Reverend James Bruner**

Dear Brothers and Sisters in Christ,

The year flew by and so much happened. We continue to keep our eyes on the theme of being *equipped, building* relationships and *growing* together in the faith. The need for each of us to be equipped is an understatement. The world around us needs to know and trust in Jesus as their Savior. He is the only solution. As members of St. Paul Lutheran, we say we want to share the word of Christ with everyone. That is why we provide opportunities for each of us to be *equipped* with God's Word and to point others to the way God works through the Sacraments. One of the ways we become equipped is with knowledge. The more we know enables us to share God with others in various ways. It is my prayer that more of us will spend time in God's Word individually and in a Bible study group. These groups also provide the chance to *build* relationships with one another. We offer numerous Bible studies along with various events to encourage relationship building. Our world can pull us away from God and one another. It takes commitment to God and each other to keep building on an original relationship. This report provides a picture of the many ways we are committed to God and to one another. There are some measures of growth in the numbers, but most of all we seek the growth of a bond of love that is unseen. It is not measurable except in the ways we respond to God and care for one another. As the world looks at St. Paul Lutheran, I hope they will see how we love one another and how we *grow* together because of the love God has for us through Jesus.

Remember - you matter to God and you matter to me,

Rev. James R. Bruner

"This is love: not that we loved God but that he loved us and sent his Son as an atoning sacrifice for our sins. Dear brothers, since God so loved us, we also ought to love one another." 1 John 4:10-11

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### **Reverend Timothy Martinal**

Dear Brothers and Sisters in Christ,

2023 ushered in our new theme: *Equip. Build. Grow. Together.* based on Ephesians 4:11-16. One of our primary callings as Christ's Church is to make disciples of all people by baptizing them in the name of God, Father, Son, and Holy Spirit, and teaching them to obey everything Christ commanded us. Christ has given His Church pastors and ministers who equip His saints through Word and Sacrament to carry out this Great Commission. This, in turn, leads to the saints being built up and growing to full maturity of faith in Christ. The saints, then, speak the truth in love to all they know and meet, which also "makes the body grow so that it builds itself up in love."

We do this through our spheres of influence. We began looking at four of them: Church, School, Home, and Community. All of us, in one way or another, come into contact with these four spheres. When we do, we have the ability to influence people in this sphere. This, then, becomes the primary way by which we will carry out our theme.

So, how did we do in 2023?

This past year saw the ministries of our school, music, community, and the faithful preaching and teaching of God's Word and the giving of God's good gifts through His Sacraments carry on. We continued to live-stream one service a weekend even as we continued to encourage people to return to in-person worship and Bible study. Our in-person and Bible study attendance improved slightly from 2022, and our live-stream viewer engagement has settled to a new normal. (Continued next column)

(Continued)

2023 also saw "Faith on Fire", our Sunday Bible study and Sunday School, continue. It has continued to foster fellowship and faith as adults and children are hearing and learning the same Bible story each week. In addition, several special Bible studies were held, as well as a summer series based primarily on our theme verses from Ephesians 4:11-16.

2023 witnessed the re-launch of our Vacation Bible School (VBS). The theme was "Stompers & Chompers", which brought an average of 50 kids and 20 adults for 4 days in July to learn about God's big plan. About one-third of the kids were not members of St. Paul.

This past year also included the continuation of our School ministry. The School choirs, Joyful Noise and Free Spirit, sang monthly during the school year in our Sunday worship services. Both choirs and our beginning and advanced band played for our annual Christmas Concert in December 2023. A School Christmas program entitled "Unfrozen" was held in December 2023 as well. In addition, various art and other projects were hung throughout the building and at Frankenmuth Credit Union in Millington displaying the great work of our students.

The last thing I want to mention in looking back at 2023, was our encouragement of reading books of the Bible together. Both School families and Church families have been invited to read at least one book of the Bible a month together. We started with the Gospel of Mark in September 2023, and will continue reading other books through May 2024.

While 2023 brought about our new theme, and we made some steps at fulfilling that theme, challenges always arise. Many of the challenges we were confronted with will be with us for a while. Briefly, and most importantly, we have a challenge in stewardship. While we have made significant strides in congregation members volunteering of their time and talent to fill certain important roles at St. Paul (for example, Altar Guild, Ushers, Screen-techs, etc.), some are still under staffed. Please pray and consider ways you can use your God-given time and talent to serve God in our Church, School, and/or Community in 2024.

But even more challenging is our budget deficit. We currently expect an estimated \$144,000 deficit for 2024. While we can weather this for 2024, we cannot for 2025. None of the ministry we have at St. Paul can happen without you or your faithful giving. Unfortunately, our costs are fairly fixed. This means we are challenged to increase our giving. Please pray and truly ponder giving a bit more in 2024. Even a modest 1% increase over your 2023 giving will go a long way in fully funding all of the ministries at St. Paul.

God, through the prophet Malachi, once called out His people for their lack of appropriate giving. But He also gave them this promise: "Bring the full tithe into the storehouse, that there may be food in My house. And thereby put Me to the test, says the LORD of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need" (Malachi 3:10).

We rallied to pre-fund much of our needed Sanctuary repairs that will take place in 2024. I believe we will do the same for our budgeted ministries. Our Mission Statement says we are to "share the Word of Christ to all". We fulfill this primarily through our Church and School ministries, which are two of our spheres of influence. It is also how we fulfill the other 2 spheres of influence of our theme *Equip. Build. Grow. Together.*, namely Home and Community. And with God's help, guidance, and power, we will meet this challenge, and any other challenges in 2024, head on.

May God bless the continuation of our ministries in 2024. For with Him, "all things are possible" (Luke 1:37).

Pastor Tim Martinal

## **Board Reports**

### **Congregational President**

Dear Brothers and Sisters in Christ,

This year the Board of Trustees brought forward a list of repairs that needed to be done to the church building. The Voters' Assembly approved to move forward with items listed under the critical, important, and necessary columns. The project would be funded by a commitment drive asking members to support the Facility and Property Improvement Fund. We formed a Stewardship Committee to conduct the drive. The results of the commitment drive are \$263,721.47 in the fund and \$5,762.43 per month for 3 years.

Tim Sergent,  
Chairman

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### **Board of Education**

The year of 2023 has been a wonderful year for St. Paul Lutheran School. Barb Riley continues to be a wonderful addition to our staff serving as our principal. She has made use of her expertise utilizing grants and title money to make many improvements to our facility and introduced some new opportunities such as a STEAM program.

We had a staffing change and brought on John Markiewicz as our new 6<sup>th</sup>-8<sup>th</sup> grade math and science teacher. John is a recent graduate of Concordia, Ann Arbor. John has jumped right in and is a wonderful addition to our staff.

Our entire staff continues to work very hard, not only teaching our children their basic education, but also teaching our students about God and continuing His mission of leading and living a Christian life. Thank you to our wonderful congregation for their contributions and continued support for our school. Our students will be the ones who are able to continue our mission here at St. Paul and that is made possible by our staff and congregation.

## **Board of Elders**

The theme for this year and upcoming years is "Equip, Build, and Grow, Together."

Our 125th anniversary book has been listed as a reference for the Concordia Historical Society. Thank you to Steve Kern and our historical committee members who put this fine resource together.

A freezer was purchased to store chickens for our fundraising activities related to the chicken rotisserie. Two barbecue events were held in conjunction with other events. One was on May 6th, during the M-15 Garage Sales. The other was with the Youth Car Wash on August 20th. Both events were considered a success.

VBS was held this summer July 10th-13th. Over 50 students were in attendance plus many adults. 'Faith on Fire' Sunday Bible Studies continued for about 25-30 adults weekly.

Sunday School continues with reduced numbers.

Social issues were topics that we face. Concern was expressed over the continuing move toward the acceptance of LGBT+, transgender issues by Thrivent Financial and other social organizations, and our school and bathroom use by opposite gender could become a problem. Our wedding policy was clarified in the case of a homosexual wedding request. A budget line item was added for the legal team ADF to help us with future anticipated confrontations. We are committed to a Lutheran biblical view. Concordia University Texas is moving away from the governance of the LCMS.

A dinner and fellowship for the Elders, Pastors, and their wives was held at Chairman Matt Ayotte's home in September.

Armed church security was discussed and it was determined unnecessary at this time.

Elders, Sextons, and Ushers were able to participate in MMR classes for first aid medical training and preparedness for emergencies.

Church workers compensation for Funerals and Weddings was reviewed and adjusted for the time spent for these services.

The continuing need for ushers, acolytes, screen techs, sextons, musicians, and livestream techs at all services led us to consider dropping the Saturday night service. The congregation responded and we will continue with current schedule and review it again after the summer of 2024.

In order to help us track our members' attendance and better serve them, we will return the record of fellowship pads to the pews.

The Board thanked Armand Carmona for six years of service and Jason Ketels for one year. A welcome to new member Kent Singer. Ron Schiefer and Rod Wilson were re-elected for three year terms.

Respectfully,  
Jim Weber



## Board of Social Concerns

### January

Chairman Patti Martinal and Secretary Beth Ill elected. Additional board members - Melissa Wagner, Monica Koeltzow, April Ehrhardt, Christine Damon. The board went over events from the previous year and planned for the upcoming year.

### February

Mission Lunches going well. Parents Night Out.

### May-

We collected baby bottles and baby supplies for Positive Alternatives.

### August

Discussed potential for upcoming fundraising options.

### October

Started planning for the Giving Tree.

### November

The Giving Tree was started. We received applications from the community, as well as our congregation.

### December

The Giving Tree helped 9 local families this year. There continues to be a lot of kind words and appreciation from the families. We welcomed Candice Erdman and Katherine Weber. We said farewell and thank you to Melissa Wagner and Monica Koeltzow.

Respectfully submitted,

Patti Martinal

Board of Social Concerns Chairman

## Board of Trustees

There were many projects and regular maintenance during the past year. Here are some highlights from 2023.

The preschool and childcare entrance was completed this spring. This allows parents and students to stand out of the weather at pickup and drop off, as well as reduces cold air from infiltrating the classroom directly from outside. This project was funded by preschool and childcare grants.

The intercom system was fully replaced. The 25+ year old analog system was replaced with a state-of-the-art digital networked system. This allows custom configuration of where bells, announcements, and other messaging is directed to reduce disturbance of classrooms not involved in the specific announcement. It also fixed a few quiet areas that were not previously covered. Special thanks to board members who helped pull cables for this project. This project was funded by EANS grants. Additional behind the scenes networking equipment was also upgraded as part of this project.

This spring the Parsonage basement flooded a few times. Trust & Investment approved a request to provide additional waterproofing to the basement and add some additional drainage and pumps to fix this for many years to come.

Over the summer, the library carpet was replaced, and the hallway floors in that area were refinished. This was also funded by Trust & Investment.

The Parish Hall received a few updates, including a new sound system funded by EANS grants as part of the school lunchroom, and removal of the basketball hoops. This will allow meetings, gatherings, and other events to have a more welcoming atmosphere and a sound system so everyone can hear.

Speaking of basketball and other school sports, Trust & Investment also approved funds for a new set of scoreboards. These replace the used 1970s scoreboards we purchased from Valley Lutheran when the Activity Center was finished. These new boards have LED lights which will last for a long time and will save us having to erect scaffolding each year to service them.

Plans for the sanctuary repair project were approved and progress has continued. The architect is currently working on drawings and bid packages. We look forward to getting this project underway this spring, summer and fall. There will be portions of this project, and related mini-projects that congregation members can be involved in.

Thank you to all the volunteers who help with many projects throughout the year.

Respectfully Submitted,

Jonathan Keinath

Trustee Chairman

## **Committee Reports**

### **Christian Care Committee**

The Christian Care Committee strives to be the hands, feet and voice of Jesus. This is the belief of those who are involved with the Christian Care Committee. Through their ministry of love, care and compassion this committee serves the needs of the members in our congregation in many ways: hospitalized, shut-ins, new members, and those that have lost loved ones. We also serve those in need by preparing and serving meals for the residents of the City Rescue Mission of Saginaw. Through the Holy Spirit, we are enabled to carry out these ministries of love. If you would have any interest in serving our Lord in any of these ministries, please contact Carol Weber or Paul Schoenknecht.

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### **Salary & Personnel**

**May 2023**— Approved salary for offer to Kathryn Pearson, contract teacher.  
Approved salary for offer to Candice Erdman, contract teacher.

**June 2023**—Approved salary for offer to Ashlee Keinath, contract teacher.

**August 2023**—Approved revisions to the St. Paul Personnel & Policies Handbook for Sections 3.200 Vacation Days and 3.300 Personal Time Off (PTO)/Sick Leave. PTO was defined and more clarifications were made in these areas.

Health insurance choices and Health Savings Account (HSA) contributions were evaluated. Approved the annual church contribution of \$1,000 to HSA family account and \$500 to HSA individual account. One half will be given to eligible employees employed on June 1<sup>st</sup> and the other half to be given to eligible employees employed on December 1<sup>st</sup>.

Approved the change of teacher contracts from calendar year to school year. This change begins for the school year 2024-2025.

Approved hourly rate for Patti Martinal who obtained state certification to teach history.

**October 2023**—Reviewed and approved salaries and benefits for staff for 2024 budget.  
Approved organist pay increase to \$125 per service for 2024 budget.  
Discussion regarding reimbursement of health insurance for employees. This was not approved.

## **Trust & Investment**

When a member designates St. Paul Lutheran Church as a beneficiary of their estate, they can specify exactly where they would like their gift to go. Some examples might be, General Fund, Missions, School or the Trust and Investment Perpetual Fund. **If you do not specify in your will/estate, your gift will go to the Trust & Investment Fund** per the bylaws of the church constitution.

Members may elect to donate directly to Trust & Investment through memorials or by gifts.

**Gifts to Trust & Investment are the gifts that keep on giving.**

Gifts are invested and the principal amount cannot be spent. The earnings will be spent on projects or equipment that are not budgeted in the General Fund (examples; special needs or unexpected events). Any recognized board of our church can apply for disbursement of such funds. Requests are reviewed by the Trust & Investment Committee to see if it meets the fund guidelines. If a request is approved by Trust and Investment Committee, the request will go to the Voters' Assembly for final approval.

Applications for disbursement of available earnings are accepted every year until April 1st. Applications are available online, or you can pick one up at the church office. You can return the application in person to the church office or email to [tdglady@yahoo.com](mailto:tdglady@yahoo.com).

Richard Glady-Chairman  
Sue Fabbro-Secretary  
Sandy Fackler  
Ed Keinath  
Mike Kern-Treasurer  
Gloria LaPointe  
Cory Stange

## **Dorcas Lutheran Women in Mission**

January: Booklet Committee meets to set-up the meeting agendas for the 2024 fiscal year.

February: Activities included delivery of 20 health kits (asking to including ethnic products in the future as part of the health kits); cut-out Kathy Kaps to be sewn, LWML Mission statement has been revised on a national level; dates confirmed for the Confirmation luncheon, August Bake Sale, and Christmas Bazaar.

March: Guest speaker was from Luke Project 52 Clinic, of Flint, which treats pregnant mothers as important mothers of God and operated by Reverend Brad Garrison and his wife. The goal is to save babies, change lives, and build communities between churches and these women. All services are free and all volunteers are professionals and they offer old-fashioned house calls. Always looking for volunteers for the craft workshop every Saturday afternoon, in the Art Room.

April: Guest speaker was Connie Daenzer and Lori Hecht who gave a PowerPoint presentation of their MOST medical mission trip to Guatemala. They brought to our attention the many needs and life awareness. The LWML Zone had a mini retreat at St. Lorenz School in Frankenmuth. Confirmation luncheon guest speaker was Patti Martinal. Discussed up-coming bus trip for June and 40<sup>th</sup> bi-annual convention held in Milwaukee, WI.

May: May was "Honor Your Mother Month". It included a devotion titled "The Rose" and written by the late Elaine Bickel. A small program was put on by members Carol Swenson and Diane Maxon. Silk roses were presented in honor of previous members who went to their heavenly home over the last year: Carolyn Laplow, Erna Reinert, Linda Rohde, and Lela Higgins. A dozen fresh roses were presented to the "6 oldest" mothers in attendance. Buses filled for the 40<sup>th</sup> bi-annual convention in Milwaukee, WI (in June). Quilting will continue through May and start-up in the Fall; same with the craft workshop. A few seats are available for the June 22<sup>nd</sup> Bus Trip to Ziibiwing Center in Mt. Pleasant; chicken dinner at Iva's in Sterling, MI and the AuSable River Queen in Oscoda, MI.

June: No meeting (Bus Trip)

July: No meeting

August: Bake sale at Old Fashioned days. This year netted \$517.00 in profits. Thank you to all who donated.

September: A letter from our missionary family, the Erbers, was read. We discussed LWML Sunday for October 1<sup>st</sup> and the upcoming Fall Rally (in October).

October: We made Christmas cards (by hand) under the direction of Jan McKee for the shut-ins. Encouraged to bring a friend to our meetings. Fall Rally was October 21<sup>st</sup>, sponsored by our St. Paul LWML group. Health kits were distributed to the Women's Shelter in Caro. 150 quilts were delivered to World Relief. Altar Guild is in need of volunteers for set-up of Communion. Our ladies are asked to consider serving in this way. October was Church Worker Appreciation Month. We remembered all who serve here at St. Paul including: pastors, teachers, secretaries, custodians, and volunteers. Donation of \$1000 was given to the Facility Improvement Fund in their honor.

November: Thanksgiving Theme was on being "Grateful." Member Carol Swenson is LWML Zone Financial Secretary, and wants to step down to pursue another area in the Zone. God has led Jan McKee to fill her vacancy, which was unanimously approved by all of the Zone Board Members. Nominating position voting for president and secretary. Results are co-president role being shared by Luanne Jaruzel and Diane Maxon; secretary is Sherry Sebert. Christmas Bazaar served 85 at the luncheon. Discussed advertising suggestion for the 2024 bazaar. Interest is shown in having a Bible Study with members using the Bible studies from the LWML Quarterly.

December: No meeting.

Closing:

Average attendance for meetings in 2023 was 20 members with membership now at 72 members.

Our LWML pledge is said at each meeting:  
In fervent gratitude for the Savior's dying love and His blood-bought gift of redemption, we dedicate ourselves to Him with all that we are and have, and in obedience to His call for workers in the harvest fields, we pledge to Him our willing service wherever and whenever He hath need of us. We consecrate to our Savior our hands to work for Him, our feet to go on His errands, our voice to sing His praises, our lips to proclaim His redeeming love, our silver and our gold to extend His kingdom, our will to do His will, and every power of our life to the great task of bringing the lost and the erring into eternal fellowship with Him.  
AMEN.

Respectfully Submitted,  
Sherry Sebert, Secretary

## Adult Bible Study



Faith on Fire continued for Pre-school through Adults on Sundays between services.

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## Quilting

We meet every Tuesday from 1-3PM in the Parish Hall throughout the school year. About 7-10 people help make quilts for World Relief, local donations and the Dorcas Bazaar. They are given to needy families at Christmas through our Giving Tree project and the other needy organizations such as the Saginaw Rescue Mission and Bethesda.

Donations of sheets, lightweight blankets and material have been generously provided for all the World Relief Quilts and are always accepted.

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## Memorials

Memorials can be given at any time in memory, honor, or thanksgiving of someone. Donations can be designated to the General Fund, School, or Designated by the Memorial Committee.

If there is a need for Memorial Funds, fill out a Memorial Request Form and return to the church office or contact Sharon Keinath 989-529-2513.

## Cradle Roll

The Cradle Roll is a program, which starts with the baptism of a child, and continues for newborns to 7 years old. Following their baptism service, where they are brought and welcomed into the family of God and St. Paul through God's Word and Water, the Godparents and parents are presented a Children's Picture Bible. The Godparents are asked to share a personal message with their Godchild and then present the Bible to the parents. A picture is taken of the family and posted on the Cradle Roll Board in the hallway of the church. We encourage all to take the time to look at these young families and take the time to get to know them, share with them and walk with them in the Lord.

Children hold a very dear spot in the heart of our Lord. He repeatedly used them as examples for us when He said "let the little children come to Me..." (Matthew 19:14) "...from the lips of children and infants, You, Lord, have called forth Your praise." (Matthew 21:16) "Whomever welcomes these little children in My name, welcomes Me." (Mark 9:37) and so many more which remind us how important all children of all ages are to HIM. Adults are children in His eyes and heart. We are ALL near and dear to HIM.

We rejoiced with 15 children being baptized this year.

Anyone interested in knowing more about this program can contact Sherry Sebert, church mailbox 592. Blessings to you in 2024.

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## St. Paul Messenger

The St. Paul Messenger is a newsletter that provides our members with news about our church and school and the various activities and events that are happening at St. Paul. Each Messenger contains a message from the pastor, a list of memorials and gifts, church and committee news, school and youth events, a birthday page, and other articles as submitted throughout the year.

The Messenger can be found in the narthex or read online. Go to [www.stpaul-millington.org](http://www.stpaul-millington.org), click on "More", then "Messenger." If you would like a copy mailed to your home, please call the church office.

The Messenger is sponsored by the generosity of individuals at St. Paul remembering or honoring a loved one or a special occasion. The cost is \$75.00 per month and sponsors are always needed. Call the church office to reserve a special month.

# St. Paul Lutheran School

Principal's Report - My Six Goals 2023-2024

1. Prepare for the NLSA team visit - Many hours have been spent getting the Self-Study completed; visit is scheduled for March 20-22, 2024. *We had a great visit. The Validation team found many strengths in our school. The awarding of our certificate should happen in the fall.*

2. Community Building/Staff Health- Epiphany party in January was well attended. The Board of Ed is planning a staff event for March 2. We had a staff baby shower for Ashlee Keinath on Mar. 1. Therese Dobis is going to head up the committee to plan more staff activities.

3. Updating building safety protocols - purchased additional substantial safety kits which were placed all around the building. We are working on better outdoor signage (Safety grant). We are working with a company to Site Map the building (Safety Grant). We are working with Lion Safety Consulting to create an Emergency Operations Plan.

4. Create a STEAM (Science, Technology, Engineering, Arts, Math) program - all classes have STEAM minimum of 2x/month and are enjoying it. We are still building a dedicated STEAM area in the computer lab. A Little Bits Maker Space wall has been installed. Mrs. Dobis is a recipient of a Meemic Grant and received STEAM kits for her classroom. Mr. Stiff is incorporating STEAM activities to coordinate with Mrs. Riley's 6th grade reading. Mr. Stiff has most of the classes designing using the Little Bits Equipment. Students are exploring circuits, batteries, sound units, etc.

5. Create a Quarter Club (one day per week for nine weeks) - Q1 - Sewing club for grades 6-8 was great. Grades 1-3 enjoyed Crochet Club, and even created scarves to give to the homeless shelter. Q2 - Holiday Baking Club was enjoyed by many - adults and kids alike. Cricket Crafting for grades 3-5 went well. Q3 - Mrs. Dobis is hosting a Board Games Club to encourage critical thinking, personal interaction, and a no device time social setting. Q4-Lego Club for grades K-2 (very popular) and hand chimes (3-5).

6. Update/Implement programs for our struggling students - Several students are receiving early intervention. Mrs. Keinath is busy! Mrs. Stilson (Title teacher) is also working more closely with the classroom teachers to support the needs of our students. We continue to work with the ISD for evaluation of our students as needed. Classroom teachers and parents have indicated that they see significant growth in students who have been struggling.

## General Updates

- A new sound system has been installed in the lunchroom.
- PTL has been active and planning events (movie night; Luck and Laughter).
- Student Council is planning on a tutoring program; Popcorn Fridays; a Talent Show; and a dance. They hope to raise money to help improve the softball field.
- We are working with Millington School District to make better use of Shared-Time teachers.
- 7 & 8 grade class trip is April 24-26 to The Louisville Slugger Museum, The Ark Encounter, and Creation Museum.

Respectfully submitted,  
Barb Riley

## School Staff

### Principal

Barb Riley

### Preschool

Director –Christina Rosencrants

Alyssa Michalski

Cassandra Matthews

Amy France

Dameon Knox

### Kindergarten

Ashlee Keinath

Sarah Thayer - substitute

### First Grade

Teresa Walter

### Second Grade

Carol Weber

### Third Grade

Connie Singer

### Fourth Grade

April Ellis

### Fifth Grade

Therese Dobis

### Sixth Grade

John Markiewicz

### Seventh Grade

Lisa Bach

### Eighth Grade

Lisa Bach

### Physical Education/Technology

Craig Stiff

### Band

Andrew Ratajczak

### Art

Patti Martinal

### Reading Specialist

Nancy Stilson

### Financial Secretary

Diane Leach

### Secretary / Interventionist

Terri Jo Keinath

### Kitchen

Bonnie Gross

Sue Howay

Betty Jackson

### Custodians

Bill Weber

Kenton Gleason

Rodney Wilson

### Child Care/Latchkey

Director –Christina Rosencrants

Crystina Buyack

Amy France

Dameon Knox

Cassandra Matthews

Alyssa Michalski

Lori Osborn

## **PTL**

PTL is a Parent Teacher League that focuses on community, fundraising, and supporting our school and staff. We strive to offer fun events for students and their families to participate in as well. We hope to show support and boost morale for our teachers and staff.

In August 2023, we participated in the Millington Old Fashioned Festival, running the annual fish booth.

Early September, we had an outdoor Back-to-School Movie Night with concessions, featuring "Lion King." This month we also hosted the Back-to-School Outdoor Carnival. We had a large turnout of families join us.

Started the school year 2023-2024 with a Gourmet Apple Fundraiser. Then starting in December we had Christmas Candy Grams for the students. We also had an Indoor Christmas Movie Night, featuring "The Grinch" with cookie and ornament decorating and a hot chocolate bar.

February 2024 we hosted a Valentine's (VIP) Dance for our families and students.

April 11, 2024 is our "Luck & Laughter" event in the Parish Hall with dinner provided by Norm's meat market, a live auction, and a Seven Seas theme escape room. April is also the month for our parents day "Donuts and Grown-ups." Parents will join students for donuts and crafts, followed by time in the chapel with parents.

In May we are doing the Little Caesars Fundraiser, online only. May holds also Teacher Appreciation Week. We plan to have a week full of fun snacks to match our "We have the best teachers in the world" theme.

By June we will be hosting an AR movie night for our students who strived throughout the year to meet their AR goals!

Last day of school, PTL will put on a "Color Run" with Kona Ice of Saginaw, for field day festivities.

## **Valley Lutheran High School Students**

### **Senior**

Lydia Bruner

### **Junior**

Alexis Bruner

## **School Music**

### **Joyful Noise**

The Joyful Noise Choir consists of all students in grades K-3. They are directed by Julie Keinath and accompanied by Stacey Force. The choir sings for approximately 5 services during the school year, as well as participating in the annual Christmas Concert. They also sing 3 times when the whole school is scheduled.

#### **Kindergarten**

Wesley Bakewell  
Blake Barden  
Caden Blue  
Carlee Jo Brookins  
Abraham Higgins  
Liya Hiles  
Gwyn Keinath  
Maliah Koch  
Harper Mills  
River Miners  
Madaline Rosebush  
Colton Thayer  
Lincoln Tolbert  
Jay Weber

#### **1st Grade**

Chase Brookins  
Roland Dixon  
Teagan Duet  
Weston Erdman  
Ella Manniello  
Axel Peters  
Elliott Reinert  
Kaysen Reinert  
Nora Romain  
Eden Rudnik  
Calvin Salem  
Andrew Shauger  
Gemma Spencer  
Isaac Thomann

#### **2nd Grade**

Remington Hedrick  
Kara Keinath  
Tobin Keinath  
Faith Kennedy  
Brooklyn Merriam  
Sophie Peters  
Jack Petzold  
Austin Pocza  
Avery Pocza  
Blake Raymond  
Aiden Reinertson  
Adam Rudnik  
Isabella Schnittker  
Dean Skouson  
Audrey Wilson  
Kolton Woolwine

### **Joyful Noise Continued**

#### **3rd Grade**

William Bassett  
Brielle Burns  
Amelia Erdman  
Allie Hess  
Olivia Hibner  
Jayce Koch  
Elijah Manniello  
Sophia Mead  
Avery Mills  
Hudson O'Neil  
Kamdyn Reinert  
Thomas Rosencrants  
Aaron Rudnik  
Keaton St. Onge  
Dakota Stevens  
Hudson Stewart  
Makenna Stratton



### **Free Spirit**

The Free Spirit Choir is an audition choir made up of students in grades 4-8. They are directed by Teresa Walter and accompanied by Julie Keinath. They sing for approximately 6 services throughout the year and participate in the annual Christmas concert. They also attend the yearly Music Festival at Valley Lutheran High School, where they have the opportunity to sing as a choir as well as singing in smaller ensembles, double duets, trios, duets and solos.

#### **4th Grade**

Lainey Ellis  
Emilee Hess  
Max Petzold  
Aleah Reinertson

#### **5th Grade**

Emma Burns  
Alexis France  
Grace Hibner  
Claire Kennedy  
Skylar Wiacek  
Emma Williams

#### **6th Grade**

Claire Erlenbeck  
Rylie Mills  
Kylie Raymond  
Aubrey Rosencrants  
Reilly Spencer  
Brynnlee Watts  
Peyton Woolwine

#### **7th Grade**

Lucas Dobis

## Church Music

### **Church Choir**

The Church Choir is the adult choir of St. Paul Lutheran Church. They are directed and accompanied by Teresa Walter. They sing approximately 12 times throughout the year and participate in the Christmas concert as well. Within the group there is also a Women's and Men's Choir, each sings twice a year.

#### **Church Choir Members**

Julie Weiss  
Luann Licavoli  
Gloria LaPointe  
Samantha Bishop  
Diane Bishop  
Betty Jackson  
Shirley Snyder  
Dawn Devereaux  
Abby Skouson  
Julie Keinath  
Faith Damm  
Diane Ackerman  
Chris Damon  
Luanne Jaruzel  
Erin Schmandt  
Jim Weber  
Kent Singer  
Aaron Singer  
Tim Singer  
Mark Wyman  
Charles Bruner  
Teresa Walter

#### **Organists**

Teresa Walter serves as the organist and music director at St. Paul Lutheran Church. Thank you, Teresa for your faithful dedication to St. Paul.

Thank you to our Sub Organists: Sue Hooper, Lisa Anderson, Pam Bernreuter, Calista Bickel

### **Handbells**

Those who served God by playing handbells were Katherine Weber, Diane Ackerman, Angie Ayotte, Paige Ayotte, Stacey Force, Sterling Force, Connie Daenzer and Luanne Jaruzel. Julie Keinath is the director. We are grateful that God has allowed us to use our talents to bring music to the congregation of St. Paul this year.

### **Brass**

Brass plays on special Sundays, the Christmas Concert, and any other special services that may arise.

Anyone who plays an instrument is welcome to participate. Practice is usually one or two times before the event.

Our current players are:

Sterling Force-Trumpet  
Connie Rodammer-Trumpet  
Erin Schmandt-French Horn  
Steve Schmandt-Timpani  
Aaron Singer-Trombone  
Kent Singer-Baritone  
Tim Singer-Tuba.

### **Praise Team**

The Praise Team leads the Contemporary Worship services on the 1st & 3rd Sundays of the month at 11AM. New members are welcome at any time. Call the church office if interested or talk to one of the members.

Thank you to all our musicians for the time and talent you are sharing with us to praise God!

**Psalm 98:1**  
**Sing to the LORD a**  
**new song, for he has**  
**done marvelous**  
**things...**



## Worship Attendance

Weekend	Weekend In-Person	Watch Live	Total Views	Weekend Reach
1/1/2023	146	25	107	262
1/8/2023	209	29	104	334
1/15/2023	292	26	129	422
1/22/2023	208	32	153	365
1/29/2023	196	38	114	348
2/5/2023	245	36	113	392
2/12/2023	233	37	103	377
2/19/2023	301	32	137	450
2/26/2023	219	32	94	346
3/5/2023	342	20	60	422
3/12/2023	275	19	91	368
3/19/2023	214	25	99	326
3/26/2023	176	22	59	261
4/2/2023	363	27	81	471
4/9/2023	507	17	92	660
4/16/2023	265	21	85	360
4/23/2023	264	27	91	377
4/30/2023	182	27	75	287
5/7/2023	222	26	87	331
5/14/2023	337	18	66	415
5/21/2023	296	23	74	391
5/28/2023	204	17	78	286
6/4/2023	264	22	70	354
6/11/2023	197	24	59	287
6/18/2023	178	17	70	256
6/25/2023	192	17	68	269

Weekend	Weekend In-Person	Watch Live	Total Views	Weekend Reach
7/2/2023	156	22	80	251
7/9/2023	226	24	81	327
7/16/2023	184	21	72	273
7/23/2023	176	18	72	257
7/30/2023	167	23	70	260
8/6/2023	171	24	102	282
8/13/2023	146	19	72	230
8/20/2023	179	21	76	270
8/27/2023	227	26	93	339
9/3/2023	158	20	67	242
9/10/2023	237	15	53	301
9/17/2023	248	13	72	317
9/24/2023	215	15	85	295
10/1/2023	223	17	64	298
10/8/2023	292	21	108	399
10/15/2023	252	15	73	326
10/22/2023	265	14	75	338
10/29/2023	380	20	97	479
11/5/2023	308	18	96	401
11/12/2023	268	19	108	370
11/19/2023	295	14	75	368
11/26/2023	212	26	82	318
12/3/2023	271	21	57	352
12/10/2023	243	16	68	317
12/17/2023	224	10	59	279
12/24/2023	184	18	86	272
12/31/2023	200	18	78	284
Averages	238	22	85	337



## Membership Activities

### Baptisms

Jaxon McGregor  
Ryker Rosebush  
Rylee Burns  
Destiny Blakeley  
Charlotte Krueger  
Amelia Erdman  
Everlee Buckley  
Raelynn Weiss  
Faith Kennedy  
Wesley Bakewell  
Kinsley Bakewell  
Oakley Bakewell  
Charles Phelps  
Allee Phelps  
Lilian Chapman

### Adult Baptisms

Coty Phelps  
Kimberly Phelps

### Heavenly Homecoming

Marvin Schreiber  
Elaine Bickel  
Carolyn Laplow  
Lela Higgins  
Karen Henderson  
Linda Rohde  
Lloyd Taylor  
Ilah Fall  
Marvin Rodemsky  
Martin Powell

### Confirmands

Destiny Blakeley  
Madilyn Draper  
Carly Ehrmantraut  
Grace Ehrmantraut  
Blake Erlenbeck  
Jacob Fackler  
Makayla France  
Derrick List  
Maddison Matthews  
Brooke Milostan  
Collin Milostan  
Leo Sandusky  
Malachi Wager  
Lyla Wagner

### Adult Confirmands

Emmet Bach  
Casey Bakewell  
Meagan Bakewell  
Nicole Brookins  
Andrew Erdman  
Curtis Gabriel II  
Doug Hess  
Shaneen Hess  
Christopher Duet  
Beth Duet  
Sheridan Singer  
Ashlee Keinath  
Kimberly Phelps  
Coty Phelps



### Profession of Faith

Margaret Matthews  
Christina & Tom Rosencrants

### Transfers Out

Ted, Katrina, & Malachi Wager  
To Trinity Lutheran, Traverse City  
Greg Hoard & family to St. Lorenz, Frankenmuth  
Christina (Detgen) Church to St. Lorenz, Frankenmuth  
Laura (Glynn) Grown to St. Michael's, Richville  
Katy Sheppard, Peyton & Hudson to St. Micheal's, Richville  
Alex Sergent to Zion Lutheran, Auburn

### Releases

Rodger & Judy Grulke to St. John's, Frankenmuth  
Dianne Scarborough to St. John's, Frankenmuth  
Jessica (Cunningham) Lynn to St. John's Frankenmuth  
Tony Kohler

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## Altar Guild

### Altar Guild Members:

Fay Carmona  
Marie Ross  
Lillian Sergent  
Heather Sergent  
Shelli Lugg  
Laura Sherman  
Sue Howay  
Lisa Bach  
Vicki Albert  
Julie Weiss  
Cheryl Roeske  
Ellie Ayotte  
Angie Ayotte  
Karen Graham  
Diane Blue  
Pam Schultz  
Beth Skouson  
Kirsten Skouson  
Ruth Petzold  
Amy Yorke

We have come a long way. We are in the process of making new Chrismons. Still in need of Chancel Cleaners. The wine is now being ordered through the office and we use approximately 3-4 bottles a month. We purchased a new flagon in October, as the old one was flaking.

## 2024 Ushers

### Team A

Feb., May, Aug., Nov.

#### **8:30AM Service**

Captain – Dave Ackerman  
Assistant - Dennis Weiss  
Tony Kohler  
James Kribs  
Arlene Perrault  
Peter Shollack  
Aaron Singer

#### **11AM Service**

Captain – Arnold Petzold  
Kenton Gleason  
Trevor Gleason  
Tom Keinath  
Jayce Koch  
Kyle Koch  
Gloria LaPointe  
Mike LaPointe

#### **7:30PM Service**

Captain – Brian Gladly  
Tim Daenzer

### Team B

Mar., June, Sept., Dec.

#### **8:30AM Service**

Captain – Dwight Keinath  
Ken Auernhammer  
Ryan Keinath  
Jeremy Petzold  
Eugene Weiss  
Mark Wyman

#### **11AM Service**

Captain – Richard Harpst  
Assistant – Mark Rude  
Mike Hoard  
Heath Keinath  
John Petzold  
Alden Rodammer  
Jay Rodammer  
Brandon Rude  
Hans Schmandt  
Peyton Schmandt

#### **7:30PM Service**

Captain – Jim Jaruzel  
Sheila Haynes

### Team C

Jan., April, July, Oct.

#### **8:30AM Service**

Captain – Glenn Brown  
Gale Brown  
Armand Carmona  
Fay Carmona  
Mike Kern  
Ron Schiefer  
Bill Weber  
Duane Weber  
Katherine Weber  
Ed White

#### **11AM Service**

Captain - Matt Ayotte  
Norie Ayotte  
Carol Balley  
Wayne Jaruzel  
Jason Ketels  
Coty Phelps

#### **7:30PM Service**

Captain – Chuck Eilers  
Jan Snyder

### **Acolytes**

Gavin Blue  
Emma Burns  
Lucas Dobis  
Blake Erlenbeck  
Claire Erlenbeck  
Hudson Myers  
Masen O'Neil  
Emmit Stiff  
Jaxson Switzer

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### **Screen Techs**

Gavin Blue  
Lexi Bruner  
Claire Erlenbeck  
Grace Erlenbeck  
Lexi France  
Grace Hibner  
Claire Kennedy/Kandie S.  
Rylie Mills  
Abby Skouson  
Skylar Wiacek  
Emma Williams

### **Sextons**

Matt & Angie Ayotte  
Armand & Fay Carmona  
Duane Weber  
Rod & Nancy Wilson

*Volunteers  
do not  
necessarily  
have the  
time;  
they just  
have  
the heart.*



# Memorials

<b>Name</b>	<b>Bal. 1-1-23</b>	<b>Income</b>	<b>Expense</b>	<b>Bal. 12-31-23</b>
Historical Fund	\$3,946.98	\$10.00	\$ -0-	\$3,956.98
Don Haines Scholarship	730.00	-0-	730.00	-0-
Memorials Undesignated	14,822.46	2,265.00	3,266.19	13,821.27
General Fund	-0-	10,494.44	10,494.44	-0-
School Fund	-0-	5,230.73	5,230.73	-0-
<b>Total Memorials</b>	<b>\$19,499.44</b>	<b>\$18,000.17</b>	<b>\$19,721.36</b>	<b>\$17,778.25</b>

## St. Paul Tellers

### Head Teller/Bookkeeper:

**Luann Licavoli 989-871-3724 / 989-710-0748**

### Team 1:

#### Heather Sergent, Captain

Sue Howay  
 Laura Sherman  
 Kimberly Torrey

### Team 2:

#### Sue Fabbro, Captain

Linda Dues  
 Connie Keinath

### Team 3:

#### Luann Licavoli, Captain

Faith Damm  
 Bonnie Wittum

### Team 4:

Janice Schiefer, Captain  
 Luann Licavoli  
 Faith Damm

### Please Note:

Teams 1 through 3 count regular services on a three week rotation.

Teams 1, 2, 3 count on their assigned Sunday after second service.

Team 4 is the special services team assigned to count such services as: New Year's, Lent, Maundy Thursday, Good Friday, Thanksgiving, Advent, Christmas Concert, Children's Christmas, Christmas Eve, Christmas, Etc. They generally count the day after the service. If a special service falls on a Sunday AM, it is counted by the regular services team.

## Voters' Assembly Year in Review

February 2023

Board of Education and school starting to focus on accreditation renewal. The Giving Tree for December 2022 assisted 10 families. Trustees reported that the computer lab is in full operation and the new phone system is operational. Trust and Investment reported earnings for the year and requests are being accepted for funds. A new theme will cover the next few years -- "Equip... Build...Grow...Together" is based upon Ephesians 4:11-16. Lenten services planned with the theme "Singing with the Exiles."

April 2023

The Trust & Investment Committee received 11 requests - all approved by the Voter's Assembly.

- \$5,800.00 to Waterproof the parsonage basement.
- \$7,843.78 for Carpet and Installation for the Library.
- \$3,100.00 for LED Parking Lot Lights by the Activity Center.
- \$2,340.00 for property care items for the church and school grounds. Mole control, remove tree roots under the big pines on the east side of playground, weed killing applications (material only) and weed preventer to be used on the stones all around the church and school.
- \$8,000.00 for Floor Refinishing for the Library/Youth Room Hallway.
- \$6,844.00 to purchase a Heat Pump System for the Chapel.
- \$585.00 to purchase two Digital Time Clocks with battery backup and Astronomic Functions.  
Replace mechanical timers for parking lot and church flood lights.
- \$2,095.00 to purchase Sensors to Monitor Fridge/Freezer, add alerts, minor updates.
- \$500.00 to purchase (8) Occupancy Sensors to place in bathrooms to reduce touch surfaces and energy use from being left on.
- \$9,755.00 to purchase Scoreboards for the Activity Center.
- \$250.00 to purchase a used commercial freezer.

Total amount requested \$47,113.00

Funds Available for future requests \$232.00

Trustees replaced dishwasher in kitchen, working on disbursement/utilization of EANS grants including preschool bathroom remodel and new entrance.

May 8, 2023

Special Voters' meeting held for purpose of calling a teacher for 2023-2024 school year.

May 21, 2023

Special Voters' meeting held for informational purposes to update congregation on current needed building repair of the church.

June 2023

Voters' Assembly reviewed proposed repairs to sanctuary and costs associated with each section of repairs/improvements. The Assembly voted to move forward with "critical, necessary and important" repairs with an approximate cost of \$653,000. Contract teacher hired for Kindergarten. Church picnic being planned. VBS plans in process for July evenings. New lockers, sound systems and intercom systems in process through EANS grants. Reviewed challenges facing our synod in upcoming convention.

August 2023

Stewardship Committee was formed and two mailings have gone out to the congregation regarding information on upcoming sanctuary repairs. Church picnic coming up. Evangelism had booth at Summer Festival again. All Church Workers conference coming up week of Thanksgiving. Many new improvements throughout the school building have been made as a result of grants from EANS and Trust and Investment Committee. School theme "Connected to Jesus" - I am the vine, you are the branches.... (John 15:5)

October 2023

Facility Repair Project advancements reviewed—voted to hire architect and obtain mortgage. New members class has 14 people being confirmed Reformation Sunday. Pastor Martinal taking on additional duties in school. Staff went through some emergency training.

December 2023

Election results reviewed. Reviewed housing allowances and approved synod pledges. Church Worker's conference went well. Staff adjusting to staff member resignation, including increased duties—interviews for a replacement teacher in process. Giving Tree and Advent services in process. New member class starting in January. Church participated in "Christmas in the Village" with a living nativity.



ST. PAUL'S LUTHERAN CHURCH  
TRUST & INVESTMENT COMMITTEE  
STATEMENT OF CASH FLOW FOR PERIOD 1/1/2023 THRU 12/31/2023

Merrill Lynch CMA Account

Balance cash on hand 1/1/2023	\$	56,394.94
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Receipts:

ML Checking Interest	3.87
ML CD Interest & Preferred Stock Interest	4,214.82
ML Preferred Stocks Dividend	2,735.78
Church Extension Fund Interest	237.01
Greater Beneficial Union of Pittsburg Interest	10,536.36
Redemption Church Extension Fund	20,000.00
Redemption CD Sallie Mae Bank	22,000.00
Ameritrade Call	21,289.68
Ameritrade Dividend/Interest	7,415.87
Ameritrade Gain on Sale of Stock	15,157.49
Richard Petzold Estate	8,073.60
Gifts to Trust and Investment from Individuals	10,990.43

Total Receipts 2023	122,654.91
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Disbursement:

Merrill Lynch Fee	80.00
Check Fees	2.85
Board of Elders	250.00
Board of Trustees	35,246.69
Purchase TD Ameritrade Account	61,203.23

Total Disbursement 2023	96,782.77
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Balance cash on hand 12/31/2023	82,267.08
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Principle in Merrill Lynch CMA Account	8,073.60
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Amount Committed 2023 Not Billed	12,124.00
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Balance to Spend in 2024	\$ 62,069.48
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ST. PAUL'S LUTHERAN CHURCH  
 TRUST & INVESTMENT COMMITTEE  
 STATEMENT OF INVESTMENT 12/31/2023

Listed at Cost Basis  
 Inventory of Investment @ 12/31/2023

Merrill Lynch CMA Account	\$ 82,267.08
Merrill Lynch Certificate of Deposits CD Comenity Capital Bank 3.1% 2/15/2024	22,000.00
Merrill Lynch Preferred Stocks @ Cost	
Affiliated Mangers Group 4.20%	19,563.21
Athene Holding Ltd. 4.875%	21,775.00
DTE Energy Company 4.375%	19,777.32
Gabelli Multimedia Trust 5.125%	18,092.18
Southern Co. 4.20%	41,250.00
Washington Fed. Inc. 4.875%	20,235.18
Greater Beneficial Union of Pittsburg (Interest rate 4.00%) No Maturity Date	263,837.28
TD Ameritrade	
Funds Available to Invest	2,419.17
Abbvie Inc.	34,150.50
Aehr Test Systems Company	13,024.86
Annaly Capital Management	6,515.44
Campbell Soup Co.	12,848.54
Cisco Systems Inc.	15,212.72
Cleveland Cliffs Inc.	12,385.48
Cornerstone Strategic Value	8,964.30
Cornerstone Total Com.	3,312.88
Devon Energy Corp.	5,295.99
Global X Funds	3,918.99
Kellanova Company	11,393.21
Kroger Co.	10,994.45
Oracle Corp.	22,204.63
Select Sector Spdr Trust	13,184.94
Southwest Airlines Co.	12,946.62
Tesla Inc.	26,250.00
United States Natural Gas	4,510.98
Walgreens Boots Alliance	24,819.22
WK Kellogg Co.	436.66
Inventory of Investment @ 12/31/2023	\$ 753,586.83

Trust Investment Committee

Chairman, Richard Gladly  
 Secretary, Sue Fabbro  
 Treasurer, Michael Kern

Member, Gloria LaPointe  
 Member, Edward Keinath  
 Member, Cory Stange  
 Member, Sandy Fackler

# Board of Finance

## 2023 FINANCIAL INFORMATION

### Schedule of Change in General and Restricted Funds Cash Balances December 31, 2022 to December 31, 2023

	<u>Dec. 31, 2022</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Dec. 31, 2023</u>
<b>General Fund Cash balance</b>	<b>\$462,170.40</b>	<b>\$1,181,954.41</b>	<b>\$(1,233,290.84)</b>	<b>\$ 410,833.97</b>
<b>Restricted Cash balances</b>				
<b>38201 School General Fund (Des)</b>	1,715.91	762,381.65	(746,104.52)	17,993.04
<b>38202 Technology (Des)</b>	23,336.61	11,596.60	(34,933.21)	-
<b>38203 Athletic (Des)</b>	1,852.69	8,418.43	(6,410.81)	3,860.31
<b>38204 Field Trips (Des)</b>	1,669.65	5,219.75	(3,458.20)	3,431.20
<b>38205 8th Grade DC Trip (Des)</b>	14,119.65	23,587.79	(34,018.04)	3,689.40
<b>38207 PTL (Des)</b>	9,330.08	38,157.63	(34,906.15)	12,581.56
<b>38208 Scholarships (Des)</b>	33,496.72	67,701.34	(19,417.69)	81,780.37
<b>38209 Education Programs (Des)</b>	15,453.72	15,251.14	(13,804.96)	16,899.90
<b>38230 Preschool Fundraising</b>	0.00	838.85	(510.95)	327.90
<b>38295 Board of Education</b>	727.91	0.00	0.00	727.91
<b>Total 38200 Education (Des)</b>	<b>\$101,702.94</b>	<b>\$ 933,153.18</b>	<b>\$ (893,564.53)</b>	<b>\$ 141,291.59</b>
<b>38300 Elders (Des)</b>	18,291.59	4,490.22	(4,868.54)	17,913.27
<b>38450 Evangelism/Fellowship (Des)</b>	751.44	1,533.00	(1,963.05)	321.39
<b>38600 Social Concerns (Des)</b>	11,265.28	7,974.13	(6,628.44)	12,610.97
<b>38700 Stewardship (Des)</b>	17,528.28	15,495.39	(15,686.70)	17,336.97
<b>38800 Trustee (Des)</b>	132,177.72	40,282.04	(148,261.84)	24,197.92
<b>38850 Facility &amp; Property Improvements</b>	7,771.54	310,563.71	(1,951.85)	316,383.40
<b>39300 Elders (Mem) (Historical Funds)</b>	3,956.98	0.00	0.00	3,956.98
<b>39700 Stewardship (Mem)</b>	15,552.46	2,265.00	(3,266.19)	14,551.27
<b>Total 38000 Church (Des &amp; Mem)</b>	<b>\$207,295.29</b>	<b>\$ 382,603.49</b>	<b>\$ (182,626.61)</b>	<b>\$ 407,272.17</b>
<b>Total Cash balances-General and Restricted</b>	<b>\$771,168.63</b>	<b>\$2,497,711.08</b>	<b>\$(2,309,481.98)</b>	<b>\$ 959,397.73</b>

**Statement of General Fund Revenue and Expenses**  
**For the years ended December 31, 2023 and 2022**

	<u>Jan - Dec 2023</u>	<u>Jan - Dec 2022</u>	<u>% Change</u>
<b>40000 General Fund Operating Revenue</b>			
<b>40200 Education</b>			
40201 Prior Year Balances	1,037.00	2,503.77	-58.58%
40203 Tuition - K-8 Member	99,908.37	91,902.16	8.71%
40204 Tuition - K-8 Community	84,562.15	81,447.08	3.82%
40206 Processing Fees	2,796.06	2,267.39	23.32%
41213 Child Care / Latchkey / Preschool	153,307.44	140,226.63	9.33%
<b>Total 40200 Education</b>	<b>\$ 341,611.02</b>	<b>\$ 318,347.03</b>	<b>7.31%</b>
40300 Elders	1,538.10	2,262.82	-32.03%
<b>40500 Finance</b>			
40501 Envelopes - General	725,130.08	718,567.16	0.91%
40502 Other Revenue	67,322.06	40,999.47	64.20%
40503 Plate - Cash	14,426.42	12,012.64	20.09%
40504 Other Offerings	11,853.19	9,056.25	30.88%
40505 Interest Earned	16,481.24	4,706.36	250.19%
<b>Total 40500 Finance</b>	<b>\$ 835,212.99</b>	<b>\$ 785,341.88</b>	<b>6.35%</b>
<b>40800 Trustees</b>			
40801 Rental Revenue	2,427.97	3,009.99	-19.34%
40802 Other Revenue	1,164.33	585.92	98.72%
<b>Total 40800 Trustees</b>	<b>\$ 3,592.30</b>	<b>\$ 3,595.91</b>	<b>-0.10%</b>
41214 Child Care Stabilization Grant		376,542.50	-100.00%
<b>Total 40000 General Fund Operating Revenue</b>	<b>\$1,181,954.41</b>	<b>\$ 1,486,090.14</b>	<b>-20.47%</b>



Statement of General Fund Revenue and Expenses-cont. (pg 2) For years ended Dec. 31, 2023 and 2022

	Jan - Dec 2023	Jan - Dec 2022	% Change
<b>50000 General Fund Operating Expense</b>			
<b>50200 Education</b>			
51213 CC/LK/PS Expenses	(B) 95,766.06	48,558.99	97.22%
<b>Total 50200 Education</b>	<b>\$ 95,766.06</b>	<b>\$ 48,558.99</b>	<b>97.22%</b>
<b>50300 Elders - General Fund</b>	14,478.58	12,830.28	12.85%
<b>50500 Finance</b>			
50502 Merchant Service Fees	3,238.54	3,538.47	-8.48%
50503 Bank Fees	429.57	219.91	95.34%
50504 Bad Debts Expense	28.53		
50505 Office Supplies	289.68	165.24	75.31%
50506 Postage	258.00	236.00	9.32%
50507 Quickbooks Software	4,647.00	4,247.50	9.41%
<b>Total 50500 Finance</b>	<b>\$ 8,891.32</b>	<b>\$ 8,407.12</b>	<b>5.76%</b>
<b>50600 Salary &amp; Personnel</b>			
50601 Independent Contractors	7,357.17	3,650.79	101.52%
<b>Total 50600 Salary &amp; Personnel</b>	<b>\$ 7,357.17</b>	<b>\$ 3,650.79</b>	<b>101.52%</b>
<b>50750 Stewardship</b>	948.19	971.04	-2.35%
<b>50800 Trustees</b>	98,799.03	102,976.30	-4.06%
<b>55000 Wages - Salaried</b>			
55001 Pastoral	131,868.00	120,688.28	9.26%
55002 Principal	54,832.08	65,156.04	-15.84%
55004 Teachers	325,052.26	295,243.22	10.10%
55005 Custodial	31,882.72	35,906.30	-11.21%
55006 CC/LK/PS Director	36,990.96	38,990.96	-5.13%
<b>Total 55000 Wages - Salaried</b>	<b>\$ 580,626.02</b>	<b>\$ 555,984.80</b>	<b>4.43%</b>
<b>56000 Wages - Hourly</b>			
56001 Administrative	45,430.39	42,337.13	7.31%
56002 Child Care / Latchkey Lead	8,615.87	25,272.44	-65.91%
56003 Child Care / Latchkey Aides	36,230.88	35,462.50	2.17%
56004 Custodial	14,838.40	11,814.63	25.59%
56005 Lunch Workers	25,335.74	22,929.58	10.49%
56007 Organists	9,825.00	10,275.00	-4.38%
56008 Preschool	45,584.70	26,151.27	74.31%
56012 Bookkeeper	24,408.18	20,530.14	18.89%
<b>Total 56000 Wages - Hourly</b>	<b>\$ 210,269.16</b>	<b>\$ 194,772.69</b>	<b>7.96%</b>
<b>57000 Employer Paid Taxes / Benefits</b>			
57001 Health Insurance	110,073.69	110,431.21	-0.32%
57003 SS/Medicare Employer Taxes	31,497.31	26,045.11	20.93%
57004 Health Care - Medicare Eligible		6,992.28	-100.00%
57005 Concordia - Pension	74,584.31	71,298.84	4.61%
<b>Total 57000 Employer Paid Taxes / Benefits</b>	<b>\$ 216,155.31</b>	<b>\$ 214,767.44</b>	<b>0.65%</b>
<b>Total 50000 General Fund Operating Expense</b>	<b>\$1,233,290.84</b>	<b>\$ 1,142,919.45</b>	<b>7.91%</b>
<b>Gen Fund Revenue over/(under) Expenses</b>	<b>\$ (51,336.43)</b>	<b>\$ 343,170.69</b>	<b>-114.96%</b>

(A) 2023 included \$1,809 for fundraisers; transfers from school accounts \$37,767; 2022 included Building Fund transfer and fundraisers \$14,959 (B) 3 grants received in 2022 to be spent by 6/30/23