

**St. Paul Lutheran Church Voters Meeting Minutes
October 10, 2021**

Meeting called to order by President John Petzold at 1:30PM.

Opening prayer and devotion by Pastor Bruner. Hymn "Have No Fear, Little Flock"

Moved and supported to accept Voters' Minutes of August 8, 2021.

Motion carried.

No new voting members.

New Business:

Old Business:

Board Reports:

- *Principal / Board of Education*

- We have a fantastic staff, students, and parents. We are thankful for being in person with no masks, we have chapel buddies, mentoring, and teacher helpers. Taking precautions so as not to have to go back.
- NWEA coming up, 6th grade camp.
- New lunch program - free lunches for all students.
- Still transitioning from FastDirect to Skyward.
- Board of Ed met with staff. Requesting two full time teachers with benefits for the next school year.

- *Board of Elders*

-Membership Changes:

-Transfer Out: Timothy Kern to Our Savior Lutheran, Marlette.

Mike & Leah Rader & children Hayden, Morgan, & Ben to Trinity Lutheran, Reese.

-Released: Nancy Beagle and Don & Donna Stange

Moved and Supported to accept the Membership Changes listed.

Motion Carried.

- Nominations for District are coming soon. Request will be brought to Voters in December to be voted on. We will then send in our nominations.
- October is Pastor Appreciation Month. District is calling for Staff Appreciation Month.
- Sunday School kick-off went well. Looking forward to more new faces.
- Home Bible Studies need more leaders.

- *Board of Evangelism - No Report*

- *Board of Fellowship - No Report*

- *Board of Finance - See attached finance reports.*

- Budget presented. Includes a 4% raise for all staff and two full time teachers.
- Plans for mailing and discussions to inform congregation of continuing giving as we are now. Building will be paid off and we need the same rate of giving for all budgeted items to happen.

- *Board of Social Concerns - No Report*

- *Board of Stewardship - No Report*

- *Board of Trustees*

- Fire alarm updates complete. Waiting on final approval from state.

- Trustee requests:
 - Heating Control System Update - Total cost: \$52,000. Consumers has increased their rebate to \$31,350 through November. Balance: \$21,150. Can pay on a five year payment plan. This will reduce energy use and control temps. If we update now, will only need \$4,654 total. This includes the rebate, money in account, and energy savings.

Moved and supported to move forward with the heating control and five year payment plan.

Motion carried.

- Roofing Report Request - Architectural Report - Cost: \$9,975. Roof and brick condition investigation, report of findings and urgencies, opinion of probable cost.
 - Suggestion: Since the building will be paid off in October, could we use the \$10,000 November payment?
 - Comment: If we don't have goals and upkeep, the building will go stagnant. We need to work together to move forward.

Moved and supported to use the November Building Fund money to pay for the Architectural Report.

Motion carried.

- *Salary & Personnel* -

- Approved a 4% raise for staff. This is just a small gesture to show staff appreciation. Looking at other area Lutheran school salaries.
- Offering three insurance options: HMO, PPO, HSA.
- Still crunching budget numbers before final approval. We paid a lot for our brick and mortar, now is the time to put our money toward the students, staff, congregation, and future. We need to let people know where the money is going - to the children and the people in our church.

- *Trust & Investment*

The Trust & Investment Committee has received four additional requests to be presented.

- The Board of Trustees has requested funds to purchase an HD Camera Mount.
 - Reason for purchase: A single position camera to be mounted to be able to show adult and children's choirs that are singing from the balcony. This would enhance the livestream.
 - Amount requested: \$1,350.00

Moved and supported to approve Trust & Investment request for \$1,350.00 to purchase an HD Camera Mount.

Motion carried.

- The Board of Trustees has requested funds to purchase a UPS (Power Conditioner & Battery Backup).
 - Reason for purchase: Protects sensitive electronics (computers, network equipment, cameras) from power surges and provides a limited run time in the event of a power outage. Device comes with \$250,000.00 worth of insurance for any equipment it feeds.
 - Amount requested: \$300.00

Moved and supported to approve the Trust & Investment request for \$300.00 to purchase UPS (Power Conditioner & Battery Backup).

Motion carried.

- The Board of Trustees has requested funds to purchase a 32" TV, Wall Mount, & Converter.
 - Reason for purchase: Upgrade the nursery TV and allow it to receive HD video from the cameras used for streaming the service. Currently receives a small static filled video from an old video camcorder.
 - Amount requested: \$600.00

Moved and supported to approve the Trust & Investment request for \$600.00 to purchase a 32" TV, Wall Mount, & Converter.

Motion carried.

- The Board of Trustees has requested funds to purchase an HD Camera and Mount.
 - Reason for purchase: A single position camera to point at the front of the church to always have a "safe" view for the livestream to fall back to if issues arise. Also simplifies usage for volunteers running the livestream or other recordings.
 - Amount requested: \$1,350.00

Moved and supported to approve the Trust & Investment request for \$1,350.00 to purchase an HD Camera and Mount.

Motion carried.

- There is \$2,400.00 left in the account to spend. If no requests, it will carry over to be spent next year.
- Associate / Administrative Pastors - Combined Report
 - Faith on Fire off to a good start.
 - We have been blessed with 125 years at St. Paul. We have lots of history and have had many building projects. Our facility can now be best used by focusing on the people in it.
 - Thank you to all the boards who have been working on the budget.
 - Thank you to Jan Snyder and Steve Kern for taking on the fish booth and to the many volunteers who helped during the festival. The profits will go toward our anniversary celebration. Any ideas are welcome and anyone can step forward and take on an event.
 - We have so much to be thankful for. God has been so good to us.
 - Thankful for Faith on Fire - 42 adults in Bible Study.
 - **Worship schedule and Bible Study**
 - "Faith on Fire" had a good start as we begin our Fall studies using Enduring Faith material from CPH.
 - The Gathering is on break and will resume in the Fall. A couples Bible study (once a month) and a weekly women's Bible study have begun.
 - We currently have four facilitators for small group home Bible Studies. We are also welcoming anyone else who would like to host or facilitate.
 - "Stewards walking by Grace" series will be presented Oct. 10, 17, and 24. Also exploring a Sermon Series to encourage engagement and coming back for fellowship and being the Church together.
 - **Confirmation**
 - Began public school with 6 eighth graders, 1 seventh grader, and 2 sixth graders.
 - **Pastoral care**
 - Phone calls to those in **hospital**.
 - **Shutins** visited, some are attending church and 3 were unreachable.
 - **Funerals**
 - Officiated for Vic Schwab Jr. funeral on 9/13
 - Officiated a Memorial service for Lori Gere at the Hanlin funeral home on 9/23. She is the sister of members Jill Earl and Shelly Cobb.
 - The wedding for Maylynn Wager and Joe Bickel will be performed by Rev. Chinery of St. Martins (not Rev. Abatelli). Pastor Bruner finished up their pre-marriage counseling sessions.
 - **Misc.**
 - **Equality Act** – Have not heard any updates on this legislation that will affect our religious freedoms. District and Synod continue to monitor and inform us of concerns.
 - For the first time since 1976, the House of Representatives has passed annual spending bills without the **Hyde and Helms Amendments** which prohibit taxpayer funding for abortion at home and abroad. These bills now head to the Senate which becomes the final backstop to protecting these critical pro-life policies. Stand for life and urge your Senator to prevent you and me from having to pay for abortions.
 - **Budget planning**
 - What can we do to provide pictures or mental images of what our line items are used toward? How are our line items helping us share Jesus and His Word with people? Our light bill is not exciting, but people are able to hear and see the Word of Christ through ministry under the lights: Church, SPL school children, Quilting ladies, Hall-oween event, Preschool and Kindergarten roundup, PTL movie nights, etc.
 - **Anniversary Celebration**
 - 125th Anniversary
 - What do you miss about SPL? What would you like to try at SPL?
- I. Monthly Fun events
 - a. Pie Auction
 - b. Chili and Soup cook off
 - c. Ice cream (non-dairy also) social
 - d. Cookie Walk
 - e. Movie Night (popcorn)
 - f. Dinners (Chicken BBQ?) after Sunday worship service and "Summer Recess" type event
 - g. Historical display in the Millington Historical Museum (special emphasis month)
 - h. Concerts (Gospel, CUA2 choir, VLHS)
- II. Engage members in ministry
 - a. 125 minutes of prayer or Bible reading throughout the week. (about 17.8 minutes a day; round it up to 18 minutes) Or simply do this for 12.5 minutes each day.

- b. How cool it would be to highlight 125 years in 125 days leading up to June 24, 2022 (our actual anniversary date). Highlight or mention one or two things for every year (beginning in 1897) each day for 125 days.
 - c. Contact 125 different members and invite them to worship, Bible study and ministry.
 - d. Post card ministry to shutins and other "orphans and widows." We are thinking and praying for you. Also, how best to invite inactive members to come and celebrate with us?
 - e. Shepherding groups
 - f. Home Bible studies
 - g. O.F.F. Parade Float(s) – three floats Jesus Christ is the same, 1) yesterday 2) today, and 3) tomorrow (on earth and in heaven) highlighting ministry in these three eras
- III. Guest Preachers or Video clip
- a. Sons of the congregation: Mike Roth, Nathan Higgins, Jason Peterson, Peter ILL, Tim Kern
 - b. Previous pastors: Schoemaker, Sherry, Hanneman, Koczman, Bickel, Abatelli, Bob Smith,
- IV. Fundraising
- a. Westward Way (singing group)
 - b. Fish Fry
 - c. Chicken barbecue (during May M-15 garage sale, after weekend worship) Get permission to have a booth in Rosati's parking lot for higher visibility.
 - d. Pulled pork sandwiches
 - e. Tournaments: 3 on 3 basketball, softball, horseshoe, Euchre
- V. Sprucing up the campus
- a. Old School House – repaint
 - b. Pavilion - reshingle

Moved and supported to adjourn.

Motion carried. Meeting adjourned at 2.39PM.

Closed with the Doxology.

Respectfully submitted,
 Stacey Force,
 Congregational Secretary

CEF Building Fund Summary

Mortgage Balance as of 9/30/2021: \$42,808.81
 Debt free date if nothing changes: November 2021
 Balance as of 9/30/21 in contingency fund: \$26,343.26

September offerings received to pay mortgage sent to CEF in Oct. \$9,918.24
 Smith estate balance paid on loan principal in September \$4,749.45
 September 2021 Mortgage Payment:P-\$9,660.33;I-\$339.67 \$10,000.00

September 2021 Income & Expense Summary

September General Fund Income:	\$63,272.89
September General Fund Expenses:	\$77,253.09
September surplus (deficit)	\$ (13,980.20)
Overall surplus (deficit) to date	\$ (36,142.88)
Gen Fund Checking Balance	\$129,029.53

RESTRICTED Cash Accounts Summary**

School Designated Accounts balance:	\$94,661.59
Church Designated Accounts balance:	\$71,052.10
All Memorials balance:	\$18,676.27
** This money is RESTRICTED***	

\$184,389.96

Accounts Receivable

School - SY 21/22	\$80,899.85	
School - SY 20/21	507.00	\$81,406.85

His Little Lambs

> Current	\$402.21	
> 7-14 days	\$214.58	
> 14-21 days in arrears	\$108.23	
> 21-28 days in arrears	\$0.00	
> more than 28 days in arrears	\$321.18	\$1,046.20
Collections (ICS)(Active)	\$1,555.47	
Collections (CSM) through 8/31/21	\$3,629.84	
Collections (In House) 1 Family	\$11,624.00	
Total AR:	\$99,262.36	

ADDITIONAL INFORMATION

Contributions to Grantparent Fund September	\$233.26
Here We Stand door offering September	\$698.26
Walk in freezer cost \$10,976.45; contributions \$10,445.00	\$531.45 needed as of 9/30/21

**St Paul Lutheran Church & School
Statement of Activity Comparison
January - September, 2021**

	Total	
	Jan - Sep, 2021	Jan - Sep, 2020 (PY)
Revenue		
40000 General Operating Revenue		
40200 Education		
40201 Prior Year Balances	1,256.38	2,966.80
40203 Tuition - K-8 Member	86,122.64	91,512.83
40204 Tuition - K-8 Community	39,396.30	43,686.54
40206 Processing Fees	1,311.55	1,676.27
41213 (Church GF) Child Care / Latchkey / Preschool	114,639.70	79,224.75
Total 40200 Education	\$ 242,726.57	\$ 219,067.19
40300 Elders	4,453.00	924.80
40500 Finance		
40501 Envelopes - General	437,142.07	469,636.52
40502 Other Revenue	16,060.08	11,233.81
40503 Plate - Cash	5,605.81	7,209.82
40504 Other Offerings	5,354.67	16,361.10
40505 Interest Earned	1,457.05	
Total 40500 Finance	\$ 465,619.68	\$ 504,441.25
40600 Salary & Personnel	2,640.00	1,365.00
40800 Trustees		
40801 Rental Revenue	590.00	1,000.95
40802 Other Revenue		377.50
Total 40800 Trustees	\$ 590.00	\$ 1,378.45
Total 40000 General Operating Revenue	\$ 716,029.25	\$ 727,176.69
41000 Designated		
41750 Stewardship (Des)		(62.00)
Total 41000 Designated	\$ 0.00	(62.00)
Unapplied Cash Payment Revenue	(100.00)	0.00
Total Revenue	\$ 715,929.25	\$ 727,114.69
Expenditures		
50000 General Operating Expense		
50200 Education		
51213 CC/LK/PS Expenses	8,509.33	4,229.89
Total 50200 Education	\$ 8,509.33	\$ 4,229.89
50300 Elders - General Fund	10,105.75	6,715.69
50500 Finance		
50501 Other Expenditures		94.87
50502 Merchant Service Fees	2,589.90	2,135.33
50503 Bank Fees	(112.07)	(187.99)
50505 Office Supplies	214.51	68.85
50506 Postage	177.53	11.05

50507 Quickbooks Software	1,076.09	2,644.31
Total 50500 Finance	\$ 3,945.96	\$ 4,766.42
50600 Salary & Personnel		
50601 Independent Contractors	6,350.40	5,773.79
Total 50600 Salary & Personnel	\$ 6,350.40	\$ 5,773.79
50750 Stewardship	1,128.48	1,283.86
50800 Trustees	61,284.91	53,918.11
55000 Wages - Salaried		
55001 Pastoral	81,272.34	80,784.72
55002 Principal	37,258.38	37,183.50
55004 Teachers	226,174.53	227,541.88
55005 Custodial	24,783.30	24,708.06
55006 CC/LK/PS Director	26,676.06	26,676.00
Total 55000 Wages - Salaried	\$ 396,164.61	\$ 396,894.16
56000 Wages - Hourly		
56001 Administrative	27,795.72	26,344.09
56002 Child Care / Latchkey Lead	16,231.90	12,805.17
56003 Child Care / Latchkey Aides	13,989.51	22,033.97
56004 Custodial	10,009.15	8,461.38
56005 Lunch Workers	13,523.01	12,574.59
56007 Organists	1,030.00	1,950.00
56008 Preschool	11,200.03	11,204.81
56012 Bookkeeper	10,997.00	4,764.50
Total 56000 Wages - Hourly	\$ 104,776.32	\$ 100,138.51
57000 Employer Paid Taxes / Benefits		
57001 Health Insurance	89,436.45	94,575.67
57003 SS/Medicare Employer Taxes	9,157.61	15,320.89
57004 Health Care - Medicare Eligible	9,606.06	9,748.18
57005 Concordia - Pension	51,606.25	53,968.43
Total 57000 Employer Paid Taxes / Benefits	\$ 159,806.37	\$ 173,613.17
Total 50000 General Operating Expense	\$ 752,072.13	\$ 747,333.60
Net Revenue	(36,142.88)	(20,218.91)

St Paul Lutheran Church & School
Annual Budget vs. Actual
January - September 2021

	Total			
	Actual	Budget	Over/(Under) Budget	% of Budget
Revenue				
40000 General Operating Revenue				
40200 Education				
40201 Prior Year Balances	1,256.38	3,000.00	(1,743.62)	41.88%
40203 Tuition - K-8 Member	86,122.64	111,073.00	(24,950.36)	77.54%
40204 Tuition - K-8 Community	39,396.30	65,387.00	(25,990.70)	60.25%
40206 Processing Fees	1,311.55	1,500.00	(188.45)	87.44%
41213 (Church GF) Child Care / Latchkey /				
Preschool	114,639.70	162,215.00	(47,575.30)	70.67%
Total 40200 Education	\$ 242,726.57	\$ 343,175.00	(100,448.43)	70.73%
40300 Elders	4,453.00	2,400.00	2,053.00	185.54%
40500 Finance				
40501 Envelopes - General	437,142.07	595,447.00	(158,304.93)	73.41%
40502 Other Revenue	16,060.08		16,060.08	
40503 Plate - Cash	5,605.81	19,888.00	(14,282.19)	28.19%
40504 Other Offerings	5,354.67	16,078.00	(10,723.33)	33.30%
40505 Interest Earned	1,457.05		1,457.05	
Total 40500 Finance	\$ 465,619.68	\$ 631,413.00	(165,793.32)	73.74%
40600 Salary & Personnel	2,640.00	7,000.00	(4,360.00)	37.71%
40800 Trustees				
40801 Rental Revenue	590.00		590.00	
Total 40800 Trustees	\$ 590.00	\$ 0.00	590.00	
Total 40000 General Operating Revenue	\$ 716,029.25	\$ 983,988.00	(267,958.75)	72.77%
Unapplied Cash Payment Revenue	(100.00)		(100.00)	
Total Revenue	\$ 715,929.25	\$ 983,988.00	(268,058.75)	72.76%
Expenditures				
50000 General Operating Expense				
50200 Education				
51213 CC/LK/PS Expenses	8,509.33	7,500.00	1,009.33	113.46%
Total 50200 Education	\$ 8,509.33	\$ 7,500.00	1,009.33	113.46%
50300 Elders - General Fund	10,105.75	16,595.00	(6,489.25)	60.90%
50500 Finance				
50501 Other Expenditures		100.00	(100.00)	0.00%
50502 Merchant Service Fees	2,589.90	2,500.00	89.90	103.60%
50503 Bank Fees	(112.07)	50.00	(162.07)	-224.14%
50505 Office Supplies	214.51	100.00	114.51	214.51%
50506 Postage	177.53	120.00	57.53	147.94%
50507 Quickbooks Software	1,076.09	3,300.00	(2,223.91)	32.61%
Total 50500 Finance	\$ 3,945.96	\$ 6,170.00	(2,224.04)	63.95%
50600 Salary & Personnel				
50601 Independent Contractors	6,350.40	8,900.00	(2,549.60)	71.35%
Total 50600 Salary & Personnel	\$ 6,350.40	\$ 8,900.00	(2,549.60)	71.35%
50750 Stewardship	1,128.48	1,300.00	(171.52)	86.81%
50800 Trustees	61,284.91	80,589.00	(19,304.09)	76.05%
55000 Wages - Salaried				
55001 Pastoral	81,272.34	108,363.00	(27,090.66)	75.00%
55002 Principal	37,258.38	49,678.00	(12,419.62)	75.00%
55004 Teachers	226,174.53	302,855.00	(76,680.47)	74.68%
55005 Custodial	24,783.30	33,044.00	(8,260.70)	75.00%
55006 CC/LK/PS Director	26,676.06	35,568.00	(8,891.94)	75.00%

Total 55000 Wages - Salaried	\$ 396,164.61	\$ 529,508.00	(133,343.39)	74.82%
56000 Wages - Hourly				
56001 Administrative	27,795.72	50,789.00	(22,993.28)	54.73%
56002 Child Care / Latchkey Lead	16,231.90	17,611.00	(1,379.10)	92.17%
56003 Child Care / Latchkey Aides	13,989.51	35,828.00	(21,838.49)	39.05%
56004 Custodial	10,009.15	15,990.00	(5,980.85)	62.60%
56005 Lunch Workers	13,523.01		13,523.01	
56007 Organists	1,030.00	6,600.00	(5,570.00)	15.61%
56008 Preschool	11,200.03	17,206.00	(6,005.97)	65.09%
56012 Bookkeeper	10,997.00	14,000.00	(3,003.00)	78.55%
Total 56000 Wages - Hourly	\$ 104,776.32	\$ 158,024.00	(53,247.68)	66.30%
57000 Employer Paid Taxes / Benefits				
57001 Health Insurance	89,436.45	129,163.00	(39,726.55)	69.24%
57003 SS/Medicare Employer Taxes	9,157.61	22,341.00	(13,183.39)	40.99%
57004 Health Care - Medicare Eligible	9,606.06	13,857.00	(4,250.94)	69.32%
57005 Concordia - Pension	51,606.25	68,982.00	(17,375.75)	74.81%
Total 57000 Employer Paid Taxes / Benefits	\$ 159,806.37	\$ 234,343.00	(74,536.63)	68.19%
Total 50000 General Operating Expense	\$ 752,072.13	\$ 1,042,929.00	(290,856.87)	72.11%
Net Revenue	\$ (36,142.88)	\$ (58,941.00)	\$ 22,798.12	61.32%

VBS	Worship Chancel	168	4,652	1,562	2,400	413	2,500	12,924	8,717	16,595	6,899	16,225	500
EVANGELISM													
General Fund	Actual CY 19	Actual CY 20	Budget 2021	Actual 9/30/21	Propose 2022	Actual CY 19	Actual 20	Budget 2021	Actual 9/30/21	Propose 2022	Actual 9/30/21	Propose 2022	Propose 2022
	0	0	0	0	0	0	0	0	0	0	0	0	0
EXPENSE (50500)													
FELLOWSHIP													
General Fund	0	0	0	0	0	0	0	0	0	0	0	0	0
FINANCE													
Envelopes - General (40501)	600,933	642,749	595,447	437,142	703,000								
Plate - Cash (40503)	27,149	9,047	19,888	5,606	7,500								
Other Offerings (40504)	11,897	17,944	16,078	5,355	7,500								
Interest Earned (40505)				1,457	1,800								
PPP loan forgiveness		188,225											
Other Expenditures (50501)						107	95	100					100
Merchant Service Fees (50502)						2,068	2,590	2,500	2,590	2,590	2,590	3,400	3,400
Bank Fees (50503)						20	-285	50	-112	-112	-112	-112	-112
Office Supplies (50505)						245	110	100	279	279	279	279	250
Postage (all boards)(50506)						32	113						
Postage (finance)													
Quickbooks Software (50507)						2,220	4,632	3,300	1,076	3,300	1,076	3,300	3,300
TOTAL	639,979	857,965	631,413	449,560	719,800	4,692	7,255	6,170	3,946	6,170	3,946	7,170	7,170
SALARY & PERSONNEL													
BCBS Rebate													
Salary: Pastoral (55001)						106,760	107,713	108,363	81,272	113,374	81,272	113,374	113,374
Salary: Principal (55002)						49,478	49,578	49,678	37,258	51,769	37,258	51,769	51,769
Salary: Teachers (55004)						302,605	303,855	302,855	226,175	299,111	226,175	299,111	299,111
Salary: Custodial (55005)						32,844	32,944	33,044	24,783	34,470	24,783	34,470	34,470
Salary: CC/LK Director						29,120	35,568	35,568	26,676	36,991	26,676	36,991	36,991
Hourly: Administrative						40,433	35,917	50,789	27,796	52,820	27,796	52,820	52,820

Hourly: CC/LK Leads						28,869	18,880	17,611	16,232	24,847
Hourly: CC/LK Aides						27,853	29,421	35,828	13,990	38,904
Hourly: Custodial						11,598	11,772	15,990	10,009	16,630
Hourly: Organist						2,850	2,250	6,600	1,030	10,125
Hourly: PS x 2						4,805	15,256	17,206	11,200	23,849
Hourly: Bookkeeper						0	8,323	14,000	10,997	14,560
Health Care (BCBSM)						152,284	124,954	129,163	89,436	118,404
Employer Taxes						20,211	6,562	22,341	9,158	25,649
Medicare (new 2018)						14,651	13,051	13,857	9,606	14,143
CDSP & CRP						71,444	71,863	68,982	51,606	69,058
Independent Contractors					8,000	1,980	1,674	1,900	1,505	2,200
TOTAL	0	503	7,000	1,960	8,000	897,785	869,581	923,775	648,729	946,904
INGOME										
	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022
SOCIAL CONCERNS	0	0	0	0	0	0	0	0	0	0
General Fund	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
EXPENSE										
	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022
STEWARDSHIP	0	0	0	0	0	0	0	0	0	0
Church Worker Scholarship	0	0	0	0	0	0	0	0	0	0
Offering Envelope expense	1,301	1,284	1,300	1,128	1,200	1,301	1,284	1,300	1,128	1,200
TOTAL	0	0	0	0	0	1,301	1,284	1,300	1,128	1,200
INCOME (40750)										
	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022	ACTUAL CY 19	ACTUAL CY 20	BUDGET 2021	ACTUAL 9/30/21	PROPOSE 2022
TRUSTEE	0	0	0	0	0	0	0	0	0	0
Activity Center Floor - GF										
Lawnmower - GF										
Building - General						14	715	1,750	536	715
Cell Phones						15,403	17,211	17,979	14,389	18,000
Commercial Insurance						18,835	18,544	17,500	16,047	17,500
Electricity	385	275		330						
Equipment										
Grounds (also have a designated account)						2,018	1,150	2,000	397	2,000
HVAC										
Inspections										
Kitchen	118					483	57	1,400		1,500
Natural Gas						16,540	13,175	15,000	13,055	15,000
Personage (All Expenses)										
Organs & Pianos						311	400	500	130	500