Voters' Meeting
February 8, 2026

Meeting called to order at 1:30 p.m.

Devotion/Prayer by Pastor Martinal - Proverbs 6:3, Hymn #732

MMSP to approve minutes from the December Voter's Meeting

New Members

-Therese Dobis, Phillip Ehrlenbeck - MMSP to accept new members

New Business

-TIM commitment - Recommended by Council to continue $12,000 support that we have committed previous years - MMSP to contribute $12,000 this year

-Nomination for Synod President - Our congregation can submit names - suggestions discussed Rev Joel Behrman and President Matthew Harrison, incumbent 1st Vice President Rev Peter Lang. Regional Vice President- Rev Mark Brandt is willing to be nominated. Current VP is Rev Skovgaard, whom we can also submit (we can submit two names for each office). MMSP to approve the nomination list

Old Business

Board Reports

Church Office - no report

Education/Principal - Lynzee Burns/Therese Dobis

-Therese Dobis shared school updates and retirement letter from Connie Singer
-Call process started for 1st and 3rd grade teachers - interviewing/offer in process
-Proposal for providing colloquy - reviewed

Resolved, that St. Paul Lutheran Church and School establish a Colloquy Scholarship Fund for Lutheran Contract teachers serving at St. Paul, to assist with the cost of completing the LCMS colloquy process; and further, that initial funding of $16,000 be requested from Trust & Investment, with ongoing administration and oversight by the Board of Education and the Board of Finance, and with a four-year service commitment required of scholarship recipients following completion of colloquy. MMSP to approve establishment of this fund.

Elders - Matt Ayotte

-Thanks to Therese Dobis for all she has done while with the school–many positive comments

Evangelism/Fellowship - no report

Social Concerns - Pastor Martinal

-Giving Tree-over 30 children, 12 families benefited
-Helped local family after house fire
-Helped family with propane
-Working on spring events
-VBS July 13-16, 2026

Trustees - Jon Keinath

-Organ is essentially complete
-Safety grant - waiting to hear
-All is back in working order following power outage issue
-Helping with heating system, infant day care, daily issues - Main boilers for school nearing 30 years old

Salary & Personnel Committee - no report

Finance - Gloria LaPointe
-Reviewed financial reports

Associate Pastor - Pastor Martinal
- Marriage on the Rock with Jake & Tina Petzold- going well
-Lenten Theme based on Hymn 544 - “For Us”
-Sexton help-Jan & Shirley Snyder, Ryan Savoy, Dwight Keinath, Eleanor Ayotte
-Thanks to Board of Ed and Trustees for all their work
-Carnival was more successful than we had planned

Administrative Pastor - Pastor Bruner
-Written report
-Thanks for all the work the boards do

MMSP to adjourn at 2:43 p.m.

Closed with Common Doxology

Respectfully submitted,
Diane Bishop, Secretary

Proposal: Colloquy Scholarship for Lutheran Contract Teachers

St. Paul Lutheran Church and School

Purpose

The purpose of this proposal is to recommend that St. Paul Lutheran Church and School establish a scholarship to assist Lutheran Contract teachers in completing the colloquy process toward Lutheran teacher certification.

Background

St. Paul Lutheran Church and School is committed to providing a Christ-centered education grounded in Lutheran doctrine and practice. Lutheran Contract teachers play an important role in this mission, often serving faithfully while working toward full synodical certification through the colloquy program.

The colloquy process ensures that teachers are well-prepared to teach from a distinctly Lutheran perspective and to serve as confessional educators within our school and congregation. However, the financial cost of the colloquy program can be a significant burden for individual teachers.

Proposal

It is proposed that St. Paul Lutheran Church and School offer a scholarship to Lutheran Contract teachers to help cover the cost of completing the colloquy process.

- The estimated cost of the colloquy program is **approximately $8,000 per teacher**. *(current price)* ● Scholarship funds would be designated specifically for colloquy-related expenses *(goal to establish fund through a Trust and Investment grant)*
- Eligibility would be limited to Lutheran Contract teachers currently serving at St. Paul Lutheran Church and School and actively pursuing colloquy certification.
- This will be offered, not required.
- Discussion on pay or stay requirement - *four year requirement upon completion of colloquy*

Benefits

Providing this scholarship would offer several important benefits:

1. **Strengthening Lutheran Identity**
   Supporting teachers through the colloquy process reinforces the school's commitment to faithful Lutheran teaching and doctrine.
2. **Teacher Support and Retention**
   Financial assistance demonstrates care for our teachers, encourages professional and spiritual growth, and may improve teacher retention.
3. **Long-Term Investment**
   Fully certified Lutheran teachers strengthen the long-term stability and ministry of both the school and congregation.
4. **Shared Mission**
   This scholarship reflects a partnership between the church and school in forming educators who are well-equipped to serve in Lutheran education.

Financial Consideration

The total cost would be approximately **$8,000 per participating teacher**. The number of scholarships offered in a given year could be determined based on available funds and budget considerations.

Recommendation

It is recommended that St. Paul Lutheran Church and School approve the establishment of a colloquy scholarship for Lutheran Contract teachers and allocate funding as deemed appropriate by the governing body.

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Principal's Report

Prepared by: Principal Therese Dobis
Date: February 4, 2026

Overview
St. Paul Lutheran School continues to grow as a Christ-centered ministry through strong relationships, consistent communication, and community engagement. The school and church remain united as one mission, working together to nurture faith, learning, and fellowship.

Enrollment Update
Welcomed four new students this year, including three students (1st, 2nd, and 3rd grade) from the same family and one additional student who began attending on February 2, reflecting continued mid-year enrollment growth.

Communication & Relationships
Weekly communication is sent to families and staff to maintain clarity and connection.
Parent questions and concerns are addressed promptly and professionally.
Regular classroom visits allow for ongoing support of students and staff.

Facilities Update
The infant/toddler room is currently being organized and cleaned.
Staffing Update: A lead teacher has been hired for the infant/toddler room.
Cribs and the changing table are being assembled, and final furnishings and materials are being put in place.
The infant/toddler room has a tentative opening planned for March 2026.

Grants & Professional Development

Meemic Blue Elephant Grant: Application submitted to support school and classroom needs.
Snapdragon Book Foundation Grant: Application submitted to support and enhance our school library resources.

Salad Bar Grant (Chef Ann Foundation): Application submitted to support healthy food options and increased access to fresh foods for students.
Safety Training: Staff safety training took place on January 31. Following this training, we are actively updating our Emergency Operations Plan (EOP). I recommend that safety training occur twice per year for
staff as a best practice moving forward.
Ongoing Yearly Training: Bloodborne Pathogens, FERPA, Mandated Reporter Training, Mental Health & Safety, and Sexual Harassment.

Safety & Compliance
The Emergency Operations Plan (EOP) is in the process of being updated to meet state requirements.
Target completion date: October 1, 2026.

Church Attendance Summary (Late December–Present)
Since late December, church attendance has been tracked using a Google Form shared via a weekly email sent every Monday morning.
This trial approach has allowed us to gather more consistent data and observe participation trends as families adjust to the process.
Participation has gradually increased, and the system continues to be refined to improve clarity and response rates.

School & Community Events
Quarter Clubs: Student interest continues to grow. The current quarter includes Yearbook Club, with students making steady progress toward the May 1 deadline.
Next Quarter Offerings: Drama Club, 3D Printer Club, Fitness Dance, and Crochet Club will continue to provide creative, technical, and wellness-focused opportunities for students.
PTL Talents & Treasures Event: Scheduled for Saturday, February 7, this upcoming community event will bring families together in support of St. Paul Lutheran School.
Read-a-Thon: Taking place throughout the month of February, encouraging literacy, reading engagement, and school-wide participation.
Canned Food Drive: Currently underway to support local needs and encourage student service and generosity.

Church & School Partnership
St. Paul Lutheran Church and School function as one unified ministry. Together, we serve God's children, strengthen our community, and carry out our shared mission rooted in Christ.

Respectfully submitted,

Therese Dobis
Principal, St. Paul Lutheran SchoolCouncil

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Pastors' Report to Voters

February 8, 2026

Official Acts

1. Funerals/Memorials: Arthur James Saeger, Mary Davison, Lonnie Kester, Debbie Hiles (on Feb. 12th)

2. Baptisms:
    a. Kentyn Sebert, Harper Sebert, Madison Leggewie

b. Scheduled Ella Jean Carsten for May 10, 2026

c. Potential for three students to be baptized. Waiting on response from another parent for their child.

Ministry and Education

1. In the Word/Share the Word - still hoping to get more members to share a goal or current practice of being in the Word of God. There are so many ways that members are sharing the Word of Christ through their everyday lives. It would be wonderful to learn about these through this bulletin board of sticky notes.

2. School ministry:

    a. Teaching Confirmation/Religion class

    b. Chapel services as leader or assistant to guests

    c. Visiting various classes to help connect the Bible with subjects they are learning as well Q&A.

3. Teaching Public school Confirmation students

4. Bible studies:

    a. Sunday morning Faith on Fire Bible study

    b. Young at Heart study - Studying Philippians and building relationships

    c. Faculty Bible study - also studying Philippians

    d. Couples Bible study “Marriage on the Rock” led by Jake and Tina Petzold

5. Adult Instruction Class (AIC) began Feb. 1st. Adult confirmation planned for March 22, 2026.

6. Visitation to:

    a. 10 shut-ins in January, 6 have been able to make it to church, not able to coordinate schedules with 4 others.

    b. 11 hospital visits or contacts.

    c. Visited with Zach Aulbert to provide bereavement ministry as a follow up to his father’s death.

7. Bereavement ministry

    a. Phone contact with Shannon (Troy) Bonadurer.

    b. Candice Erdman (SPL staff) re: father David Nearing

8. Searching for a caregiver for members needing minor in-home assistance and companionship.

9. Emergency Needs

    a. Millington Ministerial Alliance - continues working with families in the community to meet utility costs. Referred a SPL member to MMA for past utility bills.

    b. Worked with the Bd. of Social Concerns to provide propane for a member through our funds.

Meetings

1. SPL - Team (Pastors and Principal), Council, Bd. of Elders, Bd. Educ./Call Committee,

2. Circuit and District - Winkel, District Youth Gathering committee. SPL is hosting February Winkel on Feb. 10.

Voters' report
January, 2026

January 2026 Revenue & Expenditure Summary

January General Fund Revenues		$88,108.65
January General Fund Expenditures:		$109,091.25
January surplus (deficit)	$	(20,982.60)
2026 surplus (deficit) YTD	$	(20,982.60)
Gen Fund Balance		$318,356.21

CEF loan balance-Property & Facilities Impr.	$182,812.63

RESTRICTED Cash Accounts Summary			
School Designated Accounts balance:		$129,543.20	
Facility & Property Improvements Fund balance:	$	30,430.71	
Other Church Designated Accounts balance:		$55,388.66	
All Memorials balance:		$21,923.97	
** This money is RESTRICTED**			$237,286.54

Accounts Receivable

School - SY 25/26	$	41,276.00
His Little Lambs		$233.90
Total AR:		$41,509.90

ADDITIONAL INFORMATION

Contributions to Grantparent Fund	$1,630.00
Contributions to Facility/Property Impr. Fund	$5,124.15
Net proceeds from fish fry	$2,185.60

Statement of Activity Comparison

St Paul Lutheran Church & School

January

	2026	2025
Income		
40000 General Operating Revenue		
40200 Education		
40203 Tuition - K-8 Member	4,775.00	3,914.85
40204 Tuition - K-8 Community	3,756.47	3,067.95
40206 Processing Fees	230.71	268.84
40207 School General	2,110.89	1,377.52
40208 School Technology	567.30	423.47
40209 School Assembly Fees	56.76	42.37
40213 (Church GF) Child Care / Latchkey / Preschool	10,072.32	9,849.95
40201 Prior Year Balances		48.75
Total for 40200 Education	$21,569.45	$18,993.70
40300 Elders	155.74	225.00
40500 Finance		
40501 Envelopes - General	54,883.09	69,698.44
40502 Other Revenue	5,057.27	4,558.21
40503 Plate - Cash	462.30	518.00
40504 Other Offerings	4,150.00	2,166.00
40505 Interest Earned	800.80	1,424.25
Total for 40500 Finance	$65,353.46	$78,364.90
40800 Trustees		
40801 Rental Revenue	975.00	252.00
40802 Other Revenue	55.00	55.00
Total for 40800 Trustees	$1,030.00	$307.00
Total for 40000 General Operating Revenue	$88,108.65	$97,890.60
Expenses		
50000 General Operating Expenditures		
50200 Education		
50207 School General Exp	5,942.65	1,732.05
50208 School Technology Exp	125.00	0.00
50213 CC/LK/PS Exp	1,346.77	1,272.50
Total for 50200 Education	$7,414.42	$3,004.55
50300 Elders - General Fund	2,144.32	1,917.28
50500 Finance		
50502 Merchant Service Fees	236.37	170.19
50503 Bank Fees	41.38	32.74
50505 Office Supplies	163.12	13.77
50507 Quickbooks Software	245.00	224.00
50506 Postage		146.00
Total for 50500 Finance	$685.87	$586.70
50600 Salary & Personnel		
50601 Independent Contractors	110.00	733.68
Total for 50600 Salary & Personnel	$110.00	$733.68
50800 Trustees	8,881.54	6,855.11
55000 Wages - Salaried		

55001 Pastoral	11,464.50	11,148.18
55002 Principal	3,786.08	4,569.34
55004 Teachers	30,234.57	29,816.08
55005 Custodial	3,222.92	3,159.76
55006 CC/LK/PS Director	3,163.34	
Total for 55000 Wages - Salaried	$51,871.41	$48,693.36
56000 Wages - Hourly		
56001 Administrative	3,596.66	2,784.60
56002 Child Care / Latchkey Lead	592.75	832.20
56003 Child Care / Latchkey Aides	3,310.31	3,359.99
56004 Custodial	1,683.59	1,279.08
56005 Lunch Workers	3,007.72	1,654.64
56007 Organists	1,250.00	1,625.00
56008 Preschool	571.34	3,394.46
56012 Bookkeeper	2,085.25	2,284.86
Total for 56000 Wages - Hourly	$16,097.62	$17,214.83
57000 Employer Paid Taxes / Benefits		
57001 Health Insurance	10,182.47	8,103.56
57003 SS/Medicare Employer Taxes	2,993.43	2,491.74
57004 Health Care - Medicare Eligible	1,550.86	1,254.94
57005 Concordia - Pension	7,159.31	7,976.81
Total for 57000 Employer Paid Taxes / Benefits	$21,886.07	$19,827.05
Total for 50000 General Operating Expenditures	$109,091.25	$98,832.56
Net Revenue/(Expenditures)	$(20,982.60)	$(941.96)

St Paul Lutheran Church & School
Budget vs. Actual
January

	Actual	Budget	Over/(Under) Budget	% of Budget
Revenue				
40000 General Operating Revenue				
40200 Education				
40203 Tuition - K-8 Member	4,775.00	82,836.00	(78,061.00)	5.76%
40204 Tuition - K-8 Community	3,756.47	51,290.00	(47,533.53)	7.32%
40206 Processing Fees	230.71	1,500.00	(1,269.29)	15.38%
40207 School General	2,110.89	25,200.00	(23,089.11)	8.38%
40208 School Technology	567.30	8,400.00	(7,832.70)	6.75%
40209 School Assembly Fees	56.76	840.00	(783.24)	6.76%
40213 (Church GF) Child Care / Latchkey / Preschool	10,072.32	213,587.00	(203,514.68)	4.72%
Total 40200 Education	$ 21,569.45	$ 383,653.00	$ (362,083.55)	5.62%
40300 Elders	155.74	600.00	(444.26)	25.96%
40500 Finance				
40501 Envelopes - General	54,883.09	710,000.00	(655,116.91)	7.73%
40502 Other Revenue	5,057.27	8,000.00	(2,942.73)	63.22%
40503 Plate - Cash	462.30	7,500.00	(7,037.70)	6.16%
40504 Other Offerings	4,150.00	8,000.00	(3,850.00)	51.88%
40505 Interest Earned	800.80	7,000.00	(6,199.20)	11.44%
Total 40500 Finance	$ 65,353.46	$ 740,500.00	$ (675,146.54)	8.83%
40800 Trustees				
40801 Rental Revenue	975.00	2,000.00	(1,025.00)	48.75%
40802 Other Revenue	55.00	500.00	(445.00)	11.00%
Total 40800 Trustees	$ 1,030.00	$ 2,500.00	$ (1,470.00)	41.20%
Total 40000 General Operating Revenue	$ 88,108.65	$ 1,127,253.00	$ (1,039,144.35)	7.82%
Expenditures				
50000 General Operating Expenditures				
50200 Education				
50207 School General Exp	5,942.65	44,350.00	(38,407.35)	13.40%
50208 School Technology Exp	125.00	6,400.00	(6,275.00)	1.95%
50212 School Staff Support		1,000.00	(1,000.00)	0.00%
50213 CC/LK/PS Exp	1,346.77	8,000.00	(6,653.23)	16.83%
Total 50200 Education	$ 7,414.42	$ 59,750.00	$ (52,335.58)	12.41%
50300 Elders - General Fund	2,144.32	26,420.00	(24,275.68)	8.12%
50500 Finance				
50502 Merchant Service Fees	236.37	3,600.00	(3,363.63)	6.57%
50503 Bank Fees	41.38	400.00	(358.62)	10.35%
50505 Office Supplies	163.12	250.00	(86.88)	65.25%
50506 Postage		300.00	(300.00)	0.00%
50507 Quickbooks Software	245.00	5,538.00	(5,293.00)	4.42%
Total 50500 Finance	$ 685.87	$ 10,088.00	$ (9,402.13)	6.80%
50600 Salary & Personnel				
50601 Independent Contractors	110.00	3,300.00	(3,190.00)	3.33%
Total 50600 Salary & Personnel	$ 110.00	$ 3,300.00	$ (3,190.00)	3.33%
50750 Stewardship		1,200.00	(1,200.00)	0.00%
50800 Trustees	8,881.54	110,795.00	(101,913.46)	8.02%
55000 Wages - Salaried				
55001 Pastoral	11,464.50	137,574.00	(126,109.50)	8.33%
55002 Principal	3,786.08	46,144.00	(42,357.92)	8.20%
55004 Teachers	30,234.57	363,176.00	(332,941.43)	8.33%
55005 Custodial	3,222.92	38,675.00	(35,452.08)	8.33%
55006 CC/LK/PS Director	3,163.34	37,960.00	(34,796.66)	8.33%
55007 Music Director		1,450.00	(1,450.00)	0.00%
Total 55000 Wages - Salaried	$ 51,871.41	$ 624,979.00	$ (573,107.59)	8.30%
56000 Wages - Hourly				
56001 Administrative	3,596.66	57,147.00	(53,550.34)	6.29%
56002 Child Care / Latchkey Lead	592.75	67,053.00	(66,460.25)	0.88%
56003 Child Care / Latchkey Aides	3,310.31	49,722.00	(46,411.69)	6.66%
56004 Custodial	1,683.59	18,192.00	(16,508.41)	9.25%

56005 Lunch Workers	3,007.72		3,007.72	
56007 Organists	1,250.00	16,875.00	(15,625.00)	7.41%
56008 Preschool	571.34	22,471.00	(21,899.66)	2.54%
56012 Bookkeeper	2,085.25	28,500.00	(26,414.75)	7.32%
Total 56000 Wages - Hourly	$ 16,097.62	$ 259,960.00	$ (243,862.38)	6.19%
57000 Employer Paid Taxes / Benefits				
57001 Health Insurance	10,182.47	121,360.00	(111,177.53)	8.39%
57003 SS/Medicare Employer Taxes	2,993.43	42,829.00	(39,835.57)	6.99%
57004 Health Care - Medicare Eligible	1,550.86	15,672.00	(14,121.14)	9.90%
57005 Concordia - Pension	7,159.31	95,398.00	(88,238.69)	7.50%
Total 57000 Employer Paid Taxes / Benefits	$ 21,886.07	$ 275,259.00	$ (253,372.93)	7.95%
Total 50000 General Operating Expenditures	$ 109,091.25	$ 1,371,751.00	$ (1,262,659.75)	7.95%
Net Revenue/(Expenditures)	$ (20,982.60)	$ (244,498.00)	$ 223,515.40	8.58%

3. Millington Ministerial Alliance (MMA) - welcomed new pastor, Lowell Eastman, from United Methodist Church
4. Our Circuit will host the Regional Pastor Conference in May in Frankenmuth. We will be assisting with worship and one devotion.

Worship:

1. Lenten services soon
2. SONshine service Sundays at 11 a.m.
    a. Monthly themes.
    b. Involving member volunteers for readings and skits.
    c. Evaluating and making improvements as needed.
3. Praying for more Sexton help